



University Senate Meeting Minutes

April 7, 2021

3:00 – 5:00 P.M.

Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:03 P.M.

Land Acknowledgment; Kirby Brown

Introductory Remarks:

Senate Vice President Spike Gildea

- Brief review of L.A.C.E framework in relation to our interactions with each other in the Senate and more broadly around campus.

Elliot Berkman, Senate President

- University Senate elections are currently open, so please vote if you have not already done so.
- The Senate Awards nomination period will be open for the entire month of April 2021. Please consider nominating your colleagues to recognize their contributions and achievements.

ASUO updates; Ella Meloy

- ASUO currently wrapping up the academic year and mulling over their final projects before the transition to a new team. Some projects under consideration are: food security and a Black Lives Matter committee.
- ASUO would like to know if any UO Senators would like to get involved with their projects or have any ideas for them.

State of the University:

Provost Michael Schill

- All UO employees will be eligible for vaccines as of April 21, 2021. Everyone will receive an email this week. Vaccine clinics will be held at Autzen Stadium. Student vaccinations will begin in May. If folks get an appointment but have a work conflict, please discuss with your supervisors. UO wants to facilitate everyone keeping their appointments and getting vaccinated.
- The UO has not yet made a decision about making COVID-19 vaccination a requirement for all faculty, staff and students. We are watching comparator institutions and gathering additional information about the legalities involved. We are aware Rutgers, Cornell and Brown have made the decision to make vaccines mandatory.
- We anticipate resumption of mostly in-person instruction beginning Fall 2021. Our target goal is 75-80%. It is likely everyone will need to continue wearing masks in



classrooms for a while. We will continue our testing and contact tracing programs. There are ongoing efforts to upgrade the technology in classrooms, including the addition of microphones and cameras.

- Budget:
 - We have eliminated the Progressive Pay Reduction plan for faculty and OAs, though we still have some budget issues/concerns to reconcile.
 - Fall 2020 first year enrollment decrease resulted in a loss of about 17.5 million tuition dollars and will continue to impact our budget for the next 3 – 4 years. Combined with Winter enrollment decreases, we have lost between 20 and 25 million in tuition dollars.
 - The third round of pandemic relief fund dollars have ameliorated part of this loss. Half of those monies will go directly to students in the form of grants, scholarships and other types of aid. The other half will address other budget shortfalls.
 - Despite the Governor’s lack of increases in higher education funding, the state’s Ways & Means committee allocated an additional 49 million dollars to the public colleges and universities in Oregon. We will continue to lobby for additional funds.
 - The single biggest risk to our budget will be Fall 2021 enrollment numbers. If we see additional decreases, we will have to revisit the Progressive Pay Reduction plan.
 - Our Admissions applications numbers are currently running about 16% higher than this time last year. Deposits made to confirm acceptance and intention to enroll for Fall 2021 are currently higher than last year, as well.
- Knight Campus opened in December 2020 and we have already hired 10 new faculty.
- We are very excited about the new initiatives and centers recently announced by Provost Phillips, including: Environmental initiative, Innovation initiative, Center for Racial Disparities, and the Sports Wellness Center. New initiatives and centers will be designed in collaboration with faculty from around campus and will be highly interdisciplinary. More information will be shared in the coming weeks.

Approval of the Minutes:

- March 10, 2021

Stand as approved.

New Business:

- Vote: [US20/21-11: Human Research Protection Program policy](#); Emily Tanner-Smith



- The university must ensure ethical conduct of research involving human subjects/participants. As such, historically we have made sure to follow all federal guidelines, regardless of actual funding source.
- Recent federal rule making... we're expecting very soon a change to the federal assurance system... will no longer be able to extend federal regulations to non-federally funded projects...so we're going to create our own policy to formalize and codifies our existing practice that continues to follow the federal guidelines. Not changing our procedures, just codifying what we do.
- Committee includes several current senators to help draft the policy proposal.

Vote: M/S/C. Motion approved.

- Vote: [US20/21-13: Course Policies on CANVAS use, Syllabi and Office Hours](#); Frances White and Ron Bramhall
 - Several questions/concerns raised around "Office Hours" section.
 - Proposed amendment to policy draft: page 3, section Office Hours, add to last line of first paragraph: "unless specifically exempted by the department in which the course is taught." Seconded. Passed 20 yeses to 19 no's.
 - Second amendment to change "Office Hours" to "Instructor Availability". Failed: 21 no's-19 yeses.

Motion postponed until the April 28, 2021 Senate meeting. Policy will be further revised by the Academic Council with several amendments based on April 7, 2021 Senate discussion/feedback and brought back for a vote at that time.

- Vote: [US20/21-12: University of Oregon endorsement for the faculty position on the University of Oregon Board of Trustees on behalf of the University Senate](#); Senate Executive Committee

Vote: M/S/C. Motion approved.

Open Discussion: None

Reports: None

Notice of Motion:

- Changes to Core Education Council
- Open Access policy
- Request IS to adopt "scientific spam block" technology.

Other Business:

Adjournment: 5:06 P.M.

Attendance:

Present: Elizabeth Skowron, Robin Clement, Sandy Weintraub, Betina Lynn, Kristy Bryant-Berg, Josh Razink, Tina Ching, Stephanie Prentiss, Hans Dreyer, Chris Phillips, Stephanie Majewski, Sylvan Lionni,



Matthew Norton, Tom Greenbowe, Beth Harn, Bill Harbaugh, Jen Reynolds, Jay Butler, Samantha Hopkins, Elliot Berkman, Suzie Stadelman, Jessica Cronce, Randy Sullivan, Renee Irvin, Stephanie Prentiss, Aaron Gullickson, Annika Mayne, Becky Girvan, Colin Koopman, Edward Davis, Ella Meloy, Frances White, Gabriele Hayden, Gina Biancarosa, Irisa Mehta, Jay Silveira, Kelly Sutherland, Melissa Brunkan, Michelle Wood, Randy Sullivan, Robin Clement, Suzie Stadelman, Autumn Shafer, Anthony Hornof, Allen Malony, Craig Kauffman, Jenna Travers, Leslie McLees, Zhuo Jing-Schmidt, Ian Winbrock (in for Theo), Dan Tichenor, Raul Patel

Excused: Alejandro Vallega

Absent:

Guests: Kirby Brown, Jesse Summers, Nicole Dahmen, Emily Tanner-Smith, Sheryl Johnson, Joanna Mann, Micke Schill, Angela Wilhelms, Greg Stripp, Kevin Reed, Caitlin Alcorn, Charlotte Alverson, Janet Woodruff-Borden, Maggie Bosworth, Patrick Phillips, Ron Bramhall, Tim Inman, Andy Alfonso (?), Cass Moseley, Chuck Williams, Jana Prikryl, Maeve Anderson