Twenty Students Per Week:
The Final Report of the Report of the University Senate Task Force
to Address Sexual Violence and Survivor Support (Draft)

October 22, 2014
Participants

Co-Chairs:
Carol Stabile, School of Journalism and Communication and Department of Women’s and Gender Studies
Randy Sullivan, Chemistry

Members:
Jane Brubaker, Campus Operations;
Renae DeSautel, Dean of Students Office;
David Espinoza, Testing Center;
Sheryl Eyster, Dean of Students Office;
Jennifer Freyd, Psychology;
Ibrahim Gassama, Law;
Beatriz Gutierrez, ASUO & Ethnic Studies (ex officio);
Jocelyn Hollander, Sociology;
Robert Kyr, University Senate & Music (ex officio);
Andrew Lubash, ASUO & Political Science;
Bruce MacAllister, Ombuds Office (ex officio);
Amanda Marshall, United States Attorney for the District of Oregon;
Sarah Ray Rondot, Women's and Gender Studies & English;
Cheyney Ryan, Philosophy & Law;
Helena Schlegel, Spanish;
Carly Smith, Psychology;
Carol Stabile, Journalism and Communication & Women's and Gender Studies;
Randy Sullivan, Chemistry;
Sandy Weintraub, Dean of Students Office
Participants

Working Groups

Athletics: TBD

Data collection: David Espinoza, Carly Smith

Climate survey: Jennifer Freyd, Carly Smith

Faculty-Student Relationship Policy: Ibrahim Gassama, Bruce MacAllister, Cheyney Ryan

Fraternity and Sorority Life: TBD

Grievance Procedures: John Bonine, Renae DeSautel, and Ibrahim Gassama (advised by Bruce MacAllister)

Mandatory course: Randy Sullivan, Sarah Ray Rondot, Bonnie Mann

Prevention efforts: Jocelyn Hollander, Sheryl Eyster, Kerry Frazee, Abigail Leeder, Jeff Todahl

Required reporting policy review: John Bonine, Renae DeSautel, and Ibrahim Gassama (advised by Bruce MacAllister)

Sexual harassment: Cheyney Ryan, Ibrahim Gassama (advised by Bruce MacAllister)
RECOMMENDATIONS

Part 1 – Critical Policy Changes
Part 2 - Prevention and Education
Part 3 – Administrative Changes
Part 1

CRITICAL POLICY CHANGES
Recommendation 1.1

Create and provide space for an Office to Address Sexual and Gender Violence:

Responsibility: President’s Office
Budget: TBD
Deadline: February 15, 2015
Recommendation 1.2

Establish a Senate Standing Committee on Sexual and Gender Violence

Responsibility: Senate President
Budget: $12,000
Deadline: December 1, 2014
Recommendation 1.3

Engage with and fund the Campus Climate Survey

Responsibility: President’s Office
Budget: $75,000
Deadline: November 19, 2014
Recommendation 1.4

Empower the Senate Intercollegiate Athletics Committee (IAC) so that it can address sexual violence issues as they pertain to athletics

Responsibility: President’s Office
Budget: N/A
Deadline: Dec. 1, 2014
Recommendation 1.5.1

Immediately suspend plans to expand FSL

Responsibility: President’s Office
Budget: N/A
Deadline: December 1, 2014
Recommendation 1.5.2

Assign research and analysis of FSL to the Senate Standing Committee’s FSL Working Group

Responsibility: President’s Office
Budget: N/A
Deadline: December 1, 2014
Recommendation 1.5.3

Form FSL Sexual Assault Task Force

Responsibility: Sexual Violence Prevention and Education
Budget: N/A
Deadline: January 5, 2015
Part 2
PREVENTION and EDUCATION
Recommendation 2.1

Develop proposals for mandatory courses addressing gender, sexuality, and social inequality

Responsibility: Senate
Budget: TBD
Deadline: January 5, 2015
Recommendation 2.2.1

Provide additional staff for the Sexual Awareness Advocacy Team (SWAT)

Responsibility: Student Life
Budget: $90,000
Deadline: February 1, 2015
Recommendation 2.2.2

Expand Women’s Self-defense Training

Responsibility: Sociology
Budget: $75,000
Deadline: February 1, 2015
Recommendation 2.3.1

Hire a Title IX Coordinator and 3 Deputy Coordinators

Responsibility: President’s Office
Budget: $205,000
Deadline: February 1, 2015
Recommendation 2.3.2

Immediately Implement Title IX training and education for fraternity and sorority life, athletics, band, forensics, and club sports

Responsibility: Title IX Coordinator
Budget: TBD
Deadline: April 1, 2015
Recommendation 2.3.3

Institutionalize Title IX training for all other UO employees

Responsibility: Title IX Coordinator
Budget: N/A
Deadline: April 1, 2015
Recommendation 2.4

Publish and disseminate a booklet on sexual violence resources for faculty and staff

Responsibility: Office of Equity and Inclusion
Budget: TBD
Deadline: April 1, 2015
Recommendation 2.5

Coordinate programming and publicity aimed at sexual violence prevention

Responsibility: Director – Sexual Violence Prevention and Education
Budget: N/A
Deadline: November 19, 2014
Part 3
ADMINISTRATIVE CHANGES
Recommendation 3.1

Review policy on required (mandatory) reporting, OAR 003 0025, Subsection 2A

Responsibility: Senate
Budget: N/A
Deadline: February 25, 2015
Recommendation 3.2

Conduct an audit of AAEO, review sexual harassment policies and “Grievance Procedures,” OAR 571-003

Responsibility: President’s Office / Grievance Procedures Working Group
Budget: N/A
Deadline: February 11, 2015
Recommendation 3.3

Revise “University of Oregon Conflicts of Interest and Abuses of Power: Sexual or Romantic Relationships with Students” Policy

Responsibility: Senate
Budget: N/A
Deadline: January 28, 2015
Recommendation 3.4

Provide the Ombuds office with confidentiality

Responsibility: President
Budget: N/A
Deadline: November 19, 2014
Recommendation 3.5

Reconvene the Presidential Task Force on Alcohol and Other Drug Use

Responsibility: President’s Office
Budget: N/A
Deadline: January 5, 2015
Recommendation 3.6.1

Execute a Memorandum of Understanding with SASS

Responsibility: Student Life with Women’s and Gender Studies

Budget: TBD

Deadline: January 5, 2015
Recommendation 3.6.2

Execute a Memorandum of Understanding with Womenspace

Responsibility: Student Life with Women’s and Gender Studies
Budget: TBD
Deadline: January 5, 2015
Recommendation 3.6.3

Execute a Memorandum of Understanding with the Eugene Police Department

Responsibility: President’s Office
Budget: TBD
Deadline: January 5, 2015
## Part 1 – Critical Policy Changes

<table>
<thead>
<tr>
<th>RECOMMENDATION</th>
<th>RESPONSIBILITY</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1.1 Create and provide space for an Office to Address Sexual and Gender Violence</td>
<td>President’s Office</td>
<td>TBD</td>
<td>Feb. 15, 2015</td>
</tr>
<tr>
<td>1.2 Establish Senate Standing Committee on Sexual and Gender Violence</td>
<td>Senate President</td>
<td>$77,000</td>
<td>Dec. 1, 2014</td>
</tr>
<tr>
<td>1.3 Engage with and fund the Campus Climate Survey</td>
<td>President’s Office</td>
<td>$75,000</td>
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<td>1.4 Empower the Senate Intercollegiate Athletics Committee (IAC) so that it can address sexual violence issues as they pertain to athletics</td>
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<td>Dec. 1, 2014</td>
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<td>1.5.1 Immediately suspend plans to expand FSL</td>
<td>President’s Office</td>
<td>N/A</td>
<td>Nov. 19, 2014</td>
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<td>1.5.2 Assign research and analysis of FSL to the Senate Standing Committee’s FSL Working Group</td>
<td>President’s Office</td>
<td>N/A</td>
<td>Jan. 5, 2015</td>
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<tr>
<td>1.5.3 Form FSL Sexual Assault Task Force</td>
<td>Sexual Violence Prevention and Education</td>
<td>N/A</td>
<td>Jan. 5, 2015</td>
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## Part 2 – Prevention and Education

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<td>2.1 Develop proposals for mandatory courses addressing gender, sexuality, and social inequality</td>
<td>Senate</td>
<td>TBD</td>
<td>Jan. 14, 2015</td>
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<tr>
<td>2.2.1 Provide additional funds for ongoing prevention efforts: SWAT</td>
<td>Student Life</td>
<td>$90,000</td>
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<td>2.2.2 Provide additional funds for ongoing prevention efforts: Women’s Self-defense</td>
<td>Sociology</td>
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<td>2.3.1 Hire Title IX Coordinator and 3 Deputy Coordinators</td>
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<td>2.3.2 Immediately implement Title IX training and education for fraternity and sorority life, athletics, band, forensics, and club sports</td>
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<td>2.3.3 Institutionalize Title IX training for all other UO employees</td>
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<td>2.4 Publish and disseminate a booklet on sexual violence resources for faculty and staff</td>
<td>Office of Equity and Inclusion</td>
<td>TBD</td>
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<td>2.5 Coordinate programming and publicity aimed at sexual violence prevention</td>
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<td>N/A</td>
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<tr>
<td>3.1 Review policy on required (mandatory) reporting, OAR 003 0025, Subsection 2A</td>
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<td>3.2 Conduct an audit of AAEO, review sexual harassment policies and “Grievance Procedures,” OAR 571-003</td>
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<td>President</td>
<td>N/A</td>
<td>Nov. 19, 2014</td>
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<td>3.5 Reconvene the Presidential Task Force on Alcohol and Other Drug Use</td>
<td>President’s Office</td>
<td>N/A</td>
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<td>3.6.1 Execute Memoranda of Understanding with SASS</td>
<td>Student Life w/ WGS</td>
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<td>3.6.2 Execute a Memorandum of Understanding with Womenspace</td>
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Feedback