Draft Policy on Academic Freedom

April 9, 2014

The University of Oregon encourages and supports open, vigorous, and challenging debate across the full spectrum of human issues as they present themselves to the university community. The University of Oregon protects free speech through Policy No. 01.00.16. This policy on Academic Freedom builds on these existing commitments by recognizing the special contexts of scholarship, teaching, governance, and public service.

SECTION 1

a. SCHOLARSHIP. The University’s research mission requires that members of the UO community have autonomous freedom to conduct research and produce creative work, and to publish and disseminate that work, limited only by the standards and methods of accountability established by their profession and their individual disciplines.

b. TEACHING. The University’s responsibility to help students to think critically and independently requires that members of the university community have the right to investigate and discuss matters, including those that are controversial, inside and outside of class, without fear of institutional restraint. Matters brought up in class should be related to the subject of courses or otherwise be educationally relevant, as determined primarily by the faculty member in charge of the class.

c. POLICY AND SHARED GOVERNANCE. Members of the university community have freedom to address, question, or criticize any matter of institutional policy or practice, whether acting as individuals or as members of an agency of institutional governance. The freedom of non-faculty employees to address matters under this paragraph may be limited with adequate notice by policies appropriately adopted by the University.

d. PUBLIC SERVICE. Public service requires that members of the university community have freedom to participate in public debate, both within and beyond their areas of expertise, and to address both the university community and the larger society with regard to any matter of social, political, economic, cultural, or other interest. In their exercise of this freedom, university community members have the right to identify their association or title, but should not claim to be acting or speaking on behalf of the University unless authorized to do so.

SECTION 2

These freedoms derive immediately from the university’s basic commitment to advancing knowledge and understanding. The academic freedoms enumerated in this policy shall be exercised without fear of institutional reprisal. Only serious violations of this policy — ones that rise to the level of professional misbehavior or professional incompetence — should lead to adverse consequences. Any such determinations shall be made in accordance with established, formal procedures involving judgment by relevant peers.
POLICY CONSULTATION AND REVIEW

University Policy Statements are subject to the provisions in Policy Statement 01.00.01 and 01.00.02.

Consultation and review by the following individuals or groups:

Date: __________________________
Vice President or Sr. Vice Provost of: __________________________
Date: __________________________
General Counsel
Date: __________________________
Senior Vice President and Provost
Date: __________________________
Click here to add Name or Group

APPROVED BY:

Date: __________________________
University of Oregon Senate President

President or Designee __________________________
Signature __________________________ Date __________________________

POLICY EFFECTIVE DATE: ____________

ASSIGNED POLICY NUMBER: ____________