Dear Rob,

It was good to have time to talk to you on Friday after the meeting of the Committee on Committees. That group has done extraordinary work this year, and it is a productive pleasure each time I interact with that committee.

I write on the matters we discussed after the meeting. I appreciate your leadership on policy issues that have come before the Senate, and I want to use this correspondence to convey thoughts and reactions from the President's Office. Specifically we discussed three policies that have been recently endorsed and approved by Senate action.

1. **The Policy on Facilities Scheduling**: The President appreciates the hard work of faculty committees and of the Senate in refining this policy statement. He will be signing it in the precise form that it came to him following the Senate action. His signature will formally adopt it as university policy.

2. **The Policy on the Awarding of Posthumous Degrees**: The President conveys his appreciation to this senate for its action and his intention to implement the Policy as recommended. This policy revision provides the University appropriate flexibility for addressing family needs in times of bereavement. Thank you.

3. **The Policy on Academic Freedom and Freedom of Speech**: The President acknowledges the hard and thoughtful work that the faculty and Senate
committees have devoted to this. The President believes that we must have a clear affirmation of the bedrock principle of academic freedom, as doing so is absolutely critical to our values as an institution. On this policy, however, we ask for modifications. We believe that it is problematic to conflate the principal of “academic freedom” – with that of “freedom of speech” into a single policy statement. They proceed from different historic roots, and they, therefore, deserve to be developed separately with proper emphasis in separate policies.

Rob, I convey these comments on behalf of the President in accordance with provisions in the University of Oregon Constitution as adopted and ratified on December 15, 2011. I do so with my own deep respect, and the similar respect of the President, for that document.

Sincerely,

Dave Hubin

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