





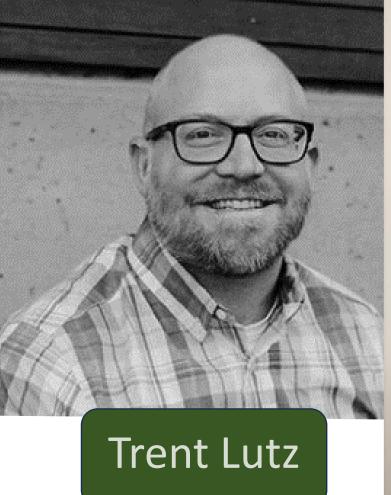






Joe Erickson

Trent Lutz

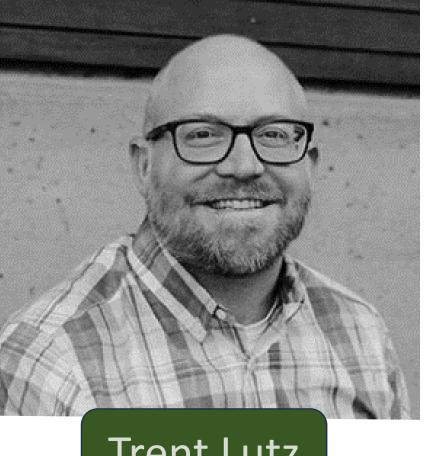






Joe Erickson

Jenna Adams-Kalloch



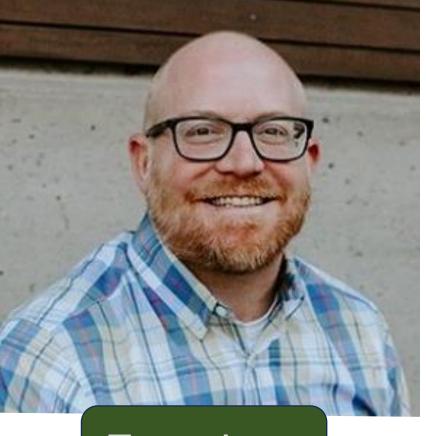




Jenna Adams-Kalloch



Joe Erickson







Jenna Adams-Kalloch



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## Policy Framework

