

Demands set forth by the UO Student Collective and relevant research that demonstrates their necessity

3. Prioritize accessibility for undocumented and DACAmented students

- About 122,600 undocumented high school seniors attend high school every year, but only 31,850 are likely to attend a postsecondary institution each year. Of those, less than 2,000 are likely to graduate from college each year.¹

12. Freeze tuition, develop a plan to decrease tuition over the next 5 years

and

17. Increase Pay and Benefits for Stipended Student Positions

- 61% of undergraduate students at UO took out loans in 2015. They will graduate with an average debt of \$30,000.

16. Increased University Investment in LGBT Programs like the LGBTESS, LGBT Friendly Housing, and the Trans Care Team. Expand the Gender Equity Hall to Accommodate the Mandatory Freshmen Housing.

- Trans* people have nearly 300% higher odds of being sexually assaulted than cis-men.
- Among cis-men, gay and bisexual men had higher odds of sexual assault than heterosexual men, and black men had higher odds than white men.
- Among cis-women, bisexual women had higher odds of sexual assault than heterosexual women. Black women had higher odds of sexual assault than white, latina, or asian women.
- Among transgender people, black trans* people have higher odds of sexual assault than white trans* people.²

15. University Housing shall rescind its decision of requiring first-year college students to live on campus since it is a financial burden to low income and first-generation students.

- Additionally, campus housing has high rates of sexual assault. Approximately 82 percent of all reported *on-campus* rapes (3,658 out of 4,464) and 53 percent of all reported *on-campus* fondlings (1,236 out of 2,330) occurred in campus housing.³

14. University Housing shall reverse their decision to stop offering student employees free shift meal since many employees rely on them. In addition, the University Housing shall reimburse its employees the shift meals they have been charged for in the form of back wages.

- While about 14.9 percent of all households in the nation report food insecurity, the number of college students voicing similar concerns in this report was almost four times higher, at 59 percent.⁴
- Food insecurity during college years could affect cognitive, academic and psychosocial development.

¹ <https://thinkprogress.org/why-so-few-undocumented-immigrants-make-it-through-college-d07d30136e5/#.dcuohfo9b>

² Robert W. S. Coulter, Christina Mair, Elizabeth Miller, John R. Blosnich, Derrick D. Matthews, Heather L. McCauley. "Prevalence of Past-Year Sexual Assault Victimization Among Undergraduate Students: Exploring Differences by and Intersections of Gender Identity, Sexual Identity, and Race/Ethnicity" in *Prevention Science*, 2017

³ Andrea A. Curcio, Professor of Law, Georgia State University

<https://theconversation.com/what-schools-dont-tell-you-about-campus-sexual-assault-57163>

⁴ Megan M Patton-López, Daniel F López-Cevallos, Doris I Cancel-Tirado, Leticia Vazquez

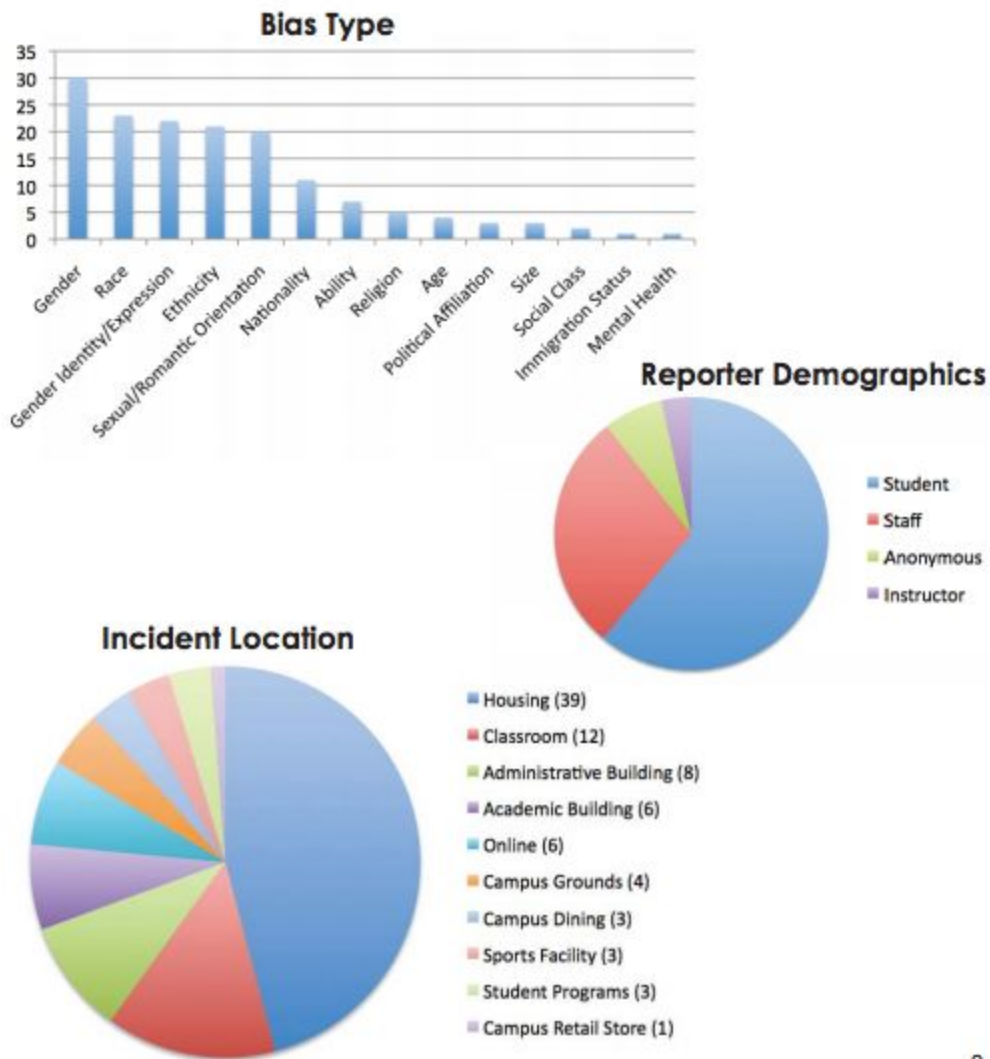
http://ir.library.oregonstate.edu/xmlui/bitstream/handle/1957/45177/PattonLopez_JNEB_foodinsecurity_11414.pdf?sequence=1

<http://oregonstate.edu/ua/ncs/archives/2014/jan/study-identifies-high-level-%E2%80%9Cfood-insecurity%E2%80%9D-among-college-students>

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- 19. Implement an Intersection and Mandatory Cultural Fluency *and*
- 21. Reconstitute the Bias Response Team

85 incidents of bias were reported to the BRT at the University of Oregon in the 2014-2015 academic year.



⁵ <http://dos.uoregon.edu/files/BRT-Annual%20Report%202014-2015.pdf>