

## **Tenth-Year Review: Committee Updates/Revisions Template** **“Seventeen Points” Format**

1) Name of Committee [Tier Number for Committee Members]: Standing Committee  
Respect and Community Values Committee (Tier 2)

2) Brief Description:

The Respect and Community Values Committee serves the campus community as a resource for issues surrounding a respectful campus environment.

3) Background:

In the summer of 2010 the UO Senate Ad Hoc Committee on Respectful Workplace was formed. The committee included all campus stakeholders, to make recommendations to the UO Senate regarding a campus wide cultural shift for a respectful workplace. The committee reviewed UO policies, Collective Bargaining Agreements (CBA), state and federal laws, and policies at other institutions of higher education. In the Spring of 2014 an Ombuds Program was established. The committee requested full committee status in the Fall of 2014. The committee chose its name in recognition of the bronze plaques located at the EMU Amphitheater with the same name.

We support the Community Standards of Affirmation: The University of Oregon community is dedicated to the advancement of knowledge and the development of integrity. In order to thrive and excel, this community must preserve the freedom of thought and expression of all its members. The University of Oregon has a long and illustrious history in the area of academic freedom and freedom of speech. A culture of respect that honors the rights, safety, dignity and worth of every individual is essential to preserve such freedom. We affirm our respect for the rights and well-being of all members.

We further affirm our commitment to:

- Respect the dignity and essential worth of all individuals.
- Promote a culture of respect throughout the University community.
- Respect the privacy, property, and freedom of others.
- Reject bigotry, discrimination, violence, or intimidation of any kind.
- Practice personal and academic integrity and expect it from others.
- Promote the diversity of opinions, ideas and backgrounds which is the lifeblood of the university.

Revision History:

*03/29/2000 Unanimously endorsed by the Faculty Advisory Council*

*03/29/2000 Endorsed on a vote of 13-3 by the UO Student Senate*

*04/12/2000 Unanimously endorsed by the University Senate*

04/13/2000 *Approved by President's Small Executive Staff and Promulgated as Policy*

02/08/2010 *Policy number revised from 1.000 to 01.00.10*

4) Charge and Responsibilities:

The charge of this committee is to review university policies, practices, and consult the campus community on issues surrounding a respectful campus environment.

5) Membership Requirements:

Members of the Respect and Community Values Committee shall be a total of seven (7) members chosen by their respective constituencies and shall include one representative from each of **four of the five** shared governance constituencies of Faculty, Officer of Administration, Officers of Research, and Classified Staff. **In addition**, there shall be one graduate student and one undergraduate student. There shall also be one ex-officio representative from the University Administration.

6) Leadership Structure (Chair, Convener &/or Staff):

- a) Chair: Chair is also convener
- b) Convener:
- c) Staff: unknown

7) Election of Chair (quarter, week or “at the first meeting”):

Election of the chair will be at the first meeting of each new academic year in September.

8) Length of Term:

- a) Non-Students (faculty, OA’s, OR’s, Classified Staff): 2 years
- b) Students: 1 year
- c) Ex officio: 1 year

9) Term Limits:

- a) For the Chair: no limit
- b) For Committee Members: no limit
- c) Ex officio: no limit

10) Frequency of Meetings:

Once per term or more often as needed.

11) Workload Designation:

Tier 2

12) Reporting Deadline(s):

Annual report during Spring term each academic year.

13) Current Members [*Leave blank at present*]:

14) Category or Type:

Internal Senate Advisory Committee.

15) Department:  
Administrative

16) Selection Process:  
Members are to be elected by their constituencies per UO Senate election guidelines and the Committee on Committee's recommendations.

17) Additional Information:

18) Comments [*Will not appear on the committee website page*]: