

# Resolution to Create and Make Accessible More Gender-Inclusive Restrooms on the University of Oregon Campus

**Number:**

US14/15-30

**Date of Notice:**

Wed, 01/14/2015

**Legislation, Resolution, or Policy Adoption:**

Resolution

**Current Status:**

Notice Given

**Motion:**

Section I

1.1 WHEREAS, the University of Oregon's mission statement prioritizes inclusivity; and

1.2 WHEREAS, the University of Oregon's policy prohibits discrimination based on gender identity and gender expression; and

1.3 WHEREAS, trans and gender nonconforming students in higher education report abuse by students, teachers, and staff (35%), as well as physical assault (5%), and sexual assault (3%), according to the National Center for Transgender Equality and the National Gay and Lesbian Task Force, 2011; and

1.4 WHEREAS, 70% of trans and gender nonconforming people experience some sort of negative reaction when using a restroom, 58% avoided going out in public because of restroom concerns, and 18% are simply denied access to restrooms, according to the Williams Institute at the UCLA School of Law; and

1.5 WHEREAS, the current resources for finding gender-inclusive restrooms on campus are inaccurate and difficult to navigate; and

1.6 WHEREAS, there are few gender-inclusive restrooms on campus; and

1.7 WHEREAS, there are locking, single stall restrooms on campus which are unnecessarily gendered, since there are already gendered restrooms in every building on campus, as required by code; and

1.8 WHEREAS, more than half of trans people (54%) experience health complications as a result of lack of bathroom access, according to a study by the Williams Institute at the UCLA School of Law; and

1.9 WHEREAS, nearly one in ten (9%) trans and gender nonconforming people have been physically assaulted in traditionally gendered bathrooms, according to the Williams Institute at the UCLA School of Law;

## Section II

2.1 BE IT THEREFORE RESOLVED, that the University of Oregon shall create at least one gender-inclusive restroom in every building;

2.2 AND BE IT FURTHER RESOLVED, that the University of Oregon shall convert all ~~locking~~, single stall restrooms on campus so that they are **locking and** gender-inclusive and indicated as such by appropriate signage;

2.3 AND BE IT FURTHER RESOLVED, that the University of Oregon Senate requests that the city of Eugene modify or amend its building code to recognize locked, gender-inclusive restrooms as meeting the quota requirements for gendered restrooms in buildings, unless that is already the case;

2.4 AND BE IT FURTHER RESOLVED, that the University of Oregon shall support its transgender and gender nonconforming students by maintaining an updated map of gender-inclusive restrooms on its campus;

2.5 AND BE IT FURTHER RESOLVED, that University of Oregon shall provide printed directions on every restroom door to the nearest gender-inclusive restroom;

2.6 AND BE IT FURTHER RESOLVED, that the University Senate supports trans and gender nonconforming people in this struggle;

2.7 AND BE IT FURTHER RESOLVED, that university funds be used for the purposes itemized above, as endorsed by the University Senate.

### **Date of Effectiveness:**

Immediately upon approval

### **Financial Impact:**

To be determined

### **Sponsor:**

Samantha Cohen (Senator; Undergraduate, Family and Human Services)

Elle Mallon (Undergraduate, Theater Arts)

Atticus Kazarian (Undergraduate, Linguistics)

Miles Sisk (Undergraduate, Political Science)

LGBTQA

Theta Pi Sigma

ASUO Executive

The Women's Center

Lesbian, Gay, Bisexual, Transgender Education and Support Services

**Related Documents:**

This motion was amended on the senate floor, 2/11/15. [Attached](#) is a redlined version of the original motion.