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## University Senate Meeting Minutes

February 2, 2022

3:00 – 5:00 P.M.

Via Zoom

Attendance can be found at the bottom of the page.

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**Call to Order:** 3:05 P.M.

### **Introductory Remarks:**

- Land Acknowledgment; Renee Irvin
- “Practicing Trauma-informed Pedagogy in a Time of Political Polarization”; Anita Chari (3:00 - 4:00 P.M.)
- Intro Remarks; Spike Gildea
  - Reminder to provide feedback on Community Standards Affirmation and Equal Opportunity policies. Send feedback to Nicole Commissiong via email ([nrc@uoregon.edu](mailto:nrc@uoregon.edu))
- ASUO updates; Maxwell Ely
  - Passed budget for AY 2022-2023
  - Update: no longer using the I-Fee to support the DuckNest, they recieved funding through University Health Services

### **Approval of the Minutes:**

- [January 12, 2022](#)

Minutes stand as approved.

### **New Business:**

- Vote: [US21/22-08: Disband the Tenure Reduction, Retirement & Emeriti Committee](#); Dan Tichenor

M/S/C – Motion approved with 32 yeses, 1 abstention.

- Intro: [US21/22-09: Non-Gendered Title Use for Retired Faculty](#); Jennifer Freyd (Professor Emerit, CAS - Psychology), Gabriele Hayden (UO Libraries, Senator), Dare Baldwin (CAS - Psychology, Senator)

Motion will be brought back to a future senate meeting for a vote.

- Intro: [US21/22-11: Professor Emerit Title for Retired Faculty](#); Jennifer Freyd (Professor Emerit, CAS - Psychology), Gabriele Hayden (UO Libraries, Senator), Dare Baldwin (CAS - Psychology, Senator)

Motion will be brought back to a future senate meeting for a vote.

- Intro: [US21/22-10: Disband the ROTC Committee](#); Dan Tichenor (Senate VP, CAS - Political Science)

Motion will be brought back to a future senate meeting for a vote.

### **Open Discussion:**



- Campus Climate Survey info; Yvette Alex-Assensoh
  - We are developing a survey framework ensuring that data gathered will contribute to institutional priorities, wellbeing of faculty and staff, help us continue to ascend on various elements of our campus climate
  - The survey is part of IDEAL 2.0
    - Elevate work of lifelong learning and scholarship, especially justice-based scholarship taking place across campus, such as in IRES and COE
    - Replicating best practices from IDEAL 1.0
    - Leveraging process of accountability
  - Survey is set to launch end of Feb or first week of March – will go out to all faculty, all staff, and all graduate employees. It will run for 4 weeks and include incentives to make the process fun
  - Survey themes
    - Diversity, equity and inclusion, institutional commitment
    - Employee engagement, psychological safety, issues of accountability, teamwork and growth development, professional development, cultural humility, recruitment/retention/onboarding, team efficacy

**Reports:** None

**Notice of Motion:** None

**Other Business:**

**Adjournment:** 5:00 P.M.

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**Attendance:**

**Present:** Edward Davis, Anthony Hornof, Hans Dreyer, Kelly Sutherland, Michelle Wood, Bill Harbaugh, Matthew Norton, Dan Tichenor (Senate Vice President), Ryan Light, Spike Gildea (Senate President), Zhuo Jing-Schmidt, Harinder Khalsa, Stephen Rust, Kristy Bryant-Berg, Don Daniels, Maram Epstein, Gerard Sandoval, Renee Irvin, Gina Biancarosa, Ben Clarke, Jessica Cronce, Autumn Shafer, Mohsen Manesh, Robin Clement, Yoav Dubinsky, Jack Boss, Brad Garner, Casey Shoop, Elly Vandegrift, Gabriele Hayden, Rayne Vieger (subbing in for Kate Thornhill), Becky Girvan, Maxwell Ely, Jenna Travers, Raul Patel, Kavi Shrestha, Jay Butler, Johnny Earl (subbing in for Theo Ko Thompson), Stephanie Prentiss, Josh Razink, Frances White, Sandy Weintraub (Parliamentarian), Betina Lynn (Senate Executive Coordinator)

**Excused:** Dare Baldwin

**Absent:** N. Chris Phillips, Allen Malony, Craig Kaufmann, Leslie McLees, Nico Larco, Kenlei Cowell, Anna Schmidt

**Guests:** Chuck Triplett, Jesse Summers, Jennifer Freyd, Richie Hunter, Janet Woodruff-Borden, Andy Karduna, Gabe Paquette, Greg Stripp, Laurel Bastian, Scott Pratt, Yvette Alex-Assensoh