



University Senate Meeting Minutes

February 23, 2022

3:00 – 5:00 P.M.

Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:03 P.M.

- Land Acknowledgment; Harinder Khalsa ([Slides](#))
- Intro Remarks; Senate President Spike Gildea
 - Reapportionment (to be incorporated in Spring 2022 election cycle):
 - Soc Sci and Nat Sci each decreasing by 1 seat
 - SOJC and Business each increasing by 1 seat
 - Annual Senate and Committee Service survey is currently open. Please encourage your colleagues to fill it out. We are giving out five \$50.00 gift certificates this year (either Amazon or the Duck Store).
 - Antiracism reports, per section 2.6 of US19/20-18, to be replaced by dashboards requested by UO Board of Trustees. Senate will be called upon to determine whether the dashboards are sufficient.
 - CIET committee – given uncertainty and change of modes of delivery of courses for Winter 2022 the committee is considering whether to make student experience surveys available to instructors only. This is still under discussion with United Academics.
 - Quick review on different types of UO Senate motions. We will post the graphic put together by our Senate Parliamentarian on the UO Senate website for easy reference.
- ASUO updates; Maxwell Ely
 - No updates at this time.

State of the University:

President Schill

- COVID
 - The case numbers are coming down rapidly. The Oregon Health Authority will lift indoor mask mandate in mid- to late-March. We will evaluate our local conditions to determine when/if to lift the mask requirement on campus, though we anticipate making our shift after the state moves forward with lifting restrictions.
 - We would like to urge folks not to become complacent as we are not out of the woods yet. We encourage everyone to get their vaccinations and boosters. Grateful to UO community for their resilience. It is our hope that Spring 2022 will



see us getting closer to our normal operations. To that end, we would like to do an in person reception with the Senate during Spring term depending on where we stand with COVID at that point.

- Employment
 - We are seeing a net reduction of 350 employees (some from normal and incentivized retirements) and experiencing difficulty hiring folks for open positions. Some additional resources have been authorized for recruitment and hiring. We know the “great resignation” and current employment situation is resulting in a greater burden on our existing staff and we are hoping to get new people hired soon.
- DEI will be conducting a UO Campus Climate survey
 - Confidential survey to be administered by Gallup.
 - Originally hoped to conduct it in 2020 – but were delayed by COVID-19.
 - Responses will be collected anonymously, then later shared in a way that protects confidentiality (hopefully sometime during Fall 2022).
 - We want all UO community members to take the survey. Please encourage your colleagues to participate.

Approval of the Minutes:

- [February 2, 2022](#)

Minutes stand as approved.

New Business:

- Intro - [US21/22-12: Updates to Graduate Council charge](#); Leslie Straka (Graduate Council, SOMD)

Motion will come back to a future meeting for a vote.

- Vote - [US21/22-07: Overarching Changes to UO Senate Committee System](#); Dan Tichenor (Senate Vice President, Chair of Committee on Committees, CAS - Political Science)

M/S/C – Motion approved with 29 yeses, 2 abstentions.

- Vote - [US21/22-10: Disband the ROTC Committee](#); Dan Tichenor (Senate Vice President, Chair of Committee on Committees, CAS - Political Science)

M/S/C – Motion approved with 23 yeses, 3 no’s, 5 abstentions.

- Vote - [US21/22-09: Non-Gendered Title for Retired Faculty](#); Jennifer Freyd (Professor Emerit, Psychology), Gabriele Hayden (UO Libraries), Dare Baldwin (CAS - Psychology, Senator)

M/S/C – Motion approved with 29 yeses, 1 abstention.

Vote - [US21/22-11: Professor Emerit Title for Retired Faculty](#); Jennifer Freyd (Professor Emerit, Psychology), Gabriele Hayden (UO Libraries), Dare Baldwin (CAS - Psychology, Senator)

M/S/C – Motion approved with 25 yeses, 2 no’s, 8 abstentions.



Open Discussion:

- Student Success; Kimberly Johnson

[\[Slide Presentation\]](#)

Reports: None

Notice of Motion: None

Other Business:

Adjournment: 5:03 P.M.

Attendance:

Present: Sandy Weintraub (Senate Parliamentarian), Harinder Khalsa, Hans Dreyer, Robin Clement, Josh Razink, N. Chris Phillips, Gerard Sandoval, Betina Lynn (Senate Executive Coordinator), Frances White, Matthew Norton, Jay Butler, Yoav Dubinsky, Ryan Light, Kate Thornhill, Bill Harbaugh, Elly Vandegrift, Don Daniels, Brandon Pinzon, Edward Davis, Stephen Rust, Casey Shoop, Gabriele Hayden, Spike Gildea (Senate President), Becky Girvan, Kenlei Cowell, Kristy Bryant-Berg, Nico Larco, Brad Garner, Maxwell Ely, Elliot Berkman (Immediate Past Senate President), Ben Clarke, Zhuo Jing-Schmidt, Stephanie Prentiss, Michelle Wood, Gina Biancarosa, Leslie McLees, Anna Schmidt-MacKenzie, Autumn Shafer, Renee Irvin, Kelly Sutherland, Jack Boss, Allen Malony, Anthony Hornof, Maram Epstein, Mike Schill (UO President).

Excused: Dare Baldwin, Jessica Crounce, Mohsen Manesh, Dan Tichenor (Senate Vice President).

Absent: Craig Kauffman, Jenna Travers, Raul Patel, Kavi Shresta, Theodora Ko Thompson.

Guests: Alicia Salaz, Andrew Hendrickson, Jennifer Freyd, Jesse Summers, Greg Stripp, Janet Woodruff-Borden, Gabe Paquette, Jennifer Winters, Patrick Phillips (UO Provost), Maggie Bosworth, Ron Bramhall, Chuck Triplett, Kimberly Johnson, Sarah Strickler, Claire Matese, Argy Maniatis, Kevin Reed, Jered Nagel, Leslie Straka.