

REPORT TO UO SENTATE

TO: University of Oregon Senate

FROM: Miriam Bolton & Randy Sullivan, Co-Chairs, Faculty Advisory Council, 2018-19

DATE: June 10, 2019

SUBJECT: Faculty Advisory Committee 2018-19 End of Year Report

The Faculty Advisory Council (FAC) met on most Mondays during the fall, winter and spring terms from 11:30 am to 1:00 pm. Executive leadership joined the meetings at about noon.

Elected Members for 2018-19:

Nick Allen, Professor, Psychology
Miriam Bolton, Asst Dean, Admin & Operations, CAS, Asst Dean, Admin & Operations
John Chalmers, Professor, LCB
Spike Gildea, Professor, Linguistics,
Marina Guenza, Professor, Chemistry,
Jen Mirabile, Sr. HR Programs Coord., Human Resources
Alexander Murphy, Professor, Geography
Sharon Paul, Professor, School of Music and Dance
David R. (Randy) Sullivan, NTTF, Chemistry
Deanne Unruh, Associate Research Professor, Secondary Special Education &
Transition,
Merle Weiner, Philip H. Knight Professor, Law,
Annie Zeidman-Karpinski, Associate Professor, Kenneth M. & Kenda H. Singer Science
Librarian

Ex officio Members for 2018-19:

Michael Schill, University of Oregon President
Jayanth Banavar, Provost and Senior Vice President
Bill Harbaugh, Senate President
Elizabeth Skowron, Senate Vice President
Angela Wilhelms, Interim Associate Vice President and Chief of Staff to the Provost

This year the Faculty Advisory Council focused on two procedural issues in order to continue to improve our service to our university. First, we reminded the president and other administrators with whom we met of the purely advisory nature of the

Council, *i.e.*, that the FAC could only offer advice and that that advice could not take the place of other established governance procedures. To facilitate this advisory role, we encouraged administrators to give us a brief update on the topic of the day and then spend the rest of the meeting addressing questions to the council. This seemed to help keep us from getting bogged down in administrative minutiae and to keep us focused on doing what we do best – giving advice.

Second, Angela Wilhelms helped us work “down the organizational chart” a bit. While the president and/or provost were present at most of the meetings, we were addressing our advice more frequently to a VP, AVP, or other senior administrator. The idea was that the council could be a safe, confidential place for a broader range of administrators to get formative feedback on policies and programs that they are developing. A brief glance at the administrators who took advantage of the opportunity to visit with us shows that we were successful in this.

The co-chairs would like to take this opportunity to commend the members of the FAC for their service this year. Their advice has been thoughtful and cogent and several administrators have told us that it has been useful to them. We can honestly aver that the advice of our members were voiced for the good and welfare of our university and our students.

As in previous years, the FAC agreed to observe a high level of confidentiality. This meant that, outside the membership, FAC members and regular attendees would not discuss any of the following: comments made by any participants in FAC meetings; the substance of discussions in FAC meetings; the topics discussed or scheduled to be discussed at FAC meetings; email or other communications concerning the business of the FAC. The specific language agreed to is posted on the FAC website.

Explicit authorization has been granted to disclose in the present report the topics discussed during this past academic year. These were as follows:

FAC items discussed

- Academic Continuity
- Active Recruitment
- Budget
- Campus Civility
- CAS Restructuring
- Diversity Action Plans
- First Year Experience and Student Success
- Graduate Education and Recruitment
- Global Engagement
- Improving diversity on campus

- Knight Campus
- Labor Negotiations and Institutional Communications
- On-line education
- Provost Search
- Research Infrastructure
- Teaching evaluations
- Tuition changes
- UO Climate Survey
- University Communications and Marketing

Advisees (who sought advice at various meetings throughout the year)

- Yvette Alex-Assensoh, Vice President for Equity and Inclusion
- Jayanth Banavar, Provost and Senior Vice President
- David Conover, Vice President of Research and Innovation
- Sierra Dawson, Assistant Vice Provost for Academic Affairs
- Vickie De Rose, Associate Vice President and Director of CODAC
- Karen Ford, Senior Divisional Dean for the Humanities, CAS
- Dennis Galvan, Dean and Vice Provost, Division of Global Engagement
- Carol Gering, Associate Vice Provost for Online Education
- Bob Guldberg, Vice President and Director of the KCASI
- Kyle Henley, Vice President for University Communications
- Missy Matella, Senior Director of Employee & Labor Relations
- Jamie Moffitt, Vice President Finance & Administration and CFO
- Cass Moseley, Senior Associate Vice President of Research
- Melanie Muenzer, Vice Provost for Academic Initiatives
- Scott Pratt, Executive Vice Provost
- Kevin Reed, Vice President & General Counsel to the University
- Lee Rumbarger, Assistant Vice Provost for Teaching Engagement
- Michael Schill, University of Oregon President
- Doneka Scott, Associate Vice Provost for Student Success
- Brad Shelton, Executive Vice Provost for Academic Operations
- Chuck Triplett, Assistant Vice President for University Initiatives & Collaboration
- Janet Woodruff-Borden, Dean of the Grad School