



Non-Tenure Track Faculty Committee Annual Report 2016-2017

Committee membership:

Susan Anderson, Yvonne Bradford*, Tom Delaney*, Tannaz Farsi*, Gordon Sayre*, Joanna Smith*, Michael Strain, Michael Urbancic, Hailin Wang*, Angela Whalen*

* Denotes voting members

Summary/Work Chronology:

Over the course of the year the Non-tenure Track Faculty (NTTF) committee discussed if there is enough NTTF representation in the Senate and ways of developing a new vision for the committee as committee members have previously questioned the purpose of the NTTF committee with the adoption of the CBO. We also discussed ways of getting feedback from NTTF on campus regarding their vision of the NTTF Committee.

During the 2016-2017 academic year, the Non-Tenure Track Faculty (NTTF) Committee met three times, November 15th, February 21st, and May 23rd.

Problems/Issues:

There is a question if the representation of research NTTF in the Senate is proportional to their numbers. It was noted that NTT research faculty make up approximately 40% of all NTTF at the University of Oregon. There is a feeling that Non-Tenure Track research faculty numbers will increase with the upcoming Knight Campus for Accelerating Scientific Impact. There is currently one Senate seat apportioned to research NTTF. We determined that it was unclear if we should pursue this matter further due to questions regarding the actual need for further representation, the process of convening a statutory faculty meeting for reapportionment, and the perceived lack of involvement by NTTF in the Senate and governance committees. The next steps are to understand if there should be reapportionment for research NTTF in the Senate; are there ways to get representation via changes to the bylaws; is there a way to encourage service of NTTF.

The NTTF committee needs to develop a better presence with instructional and research NTTF. We need to determine ways of getting feedback from NTTF, making the committee more visible, and encouraging communication and community among NTTF. To address these issues



we would like to investigate ways to make the committee more visible, possibly conducting a community survey next year to use for goal setting.

Recommendations:

We recommend a meeting with the Senate President and other stakeholders to determine if there are concerns and solutions for research NTTF representation in the Senate.

In an effort to encourage NTTF committee communication with Senate representatives we recommend NTTF Senate representatives to regularly attend NTTF committee meetings.