

**Non-Tenure Track Faculty Committee** Annual report 2015-16

by Gordon Sayre, Professor of English and Folklore and chair of the committee

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The scope and purpose of the committee has been questioned over the three years that I have served as chair, because this has been the period of implementation of the collective bargaining agreement of United Academics. NTTF are nearly all members of the bargaining unit, and issues listed in the charge of the committee, such as “3) Pursue long-range planning for NTTF issues and advocate for NTTF input into University decisions affecting NTTF” are now covered by the CBA. However, committee members are still interested in meeting to discuss the implementation, to hear from Academic Affairs about the progress, and to share experience and problems of various departments and units who might not otherwise come in contact with one another.

The NTTF committee met twice this academic year, on Dec. 2, 2015 and on Feb. 25, 2016.

At the first meeting, talked about the NTTF professional responsibilities documents that units were submitting to Academic Affairs, and the question of how to add service requirements to job descriptions that previously made no allowance for this function, and how to include NTTF in department governance (which is part of the service role as well). Randy Sullivan attended this meeting.

At the February meeting Ron Bramhall of Academic Affairs attended, and shared a progress report on NTTF workload issues. Committee members learned about the variation in course loads, such as 6 per year for NTTF in SOJC, and 8 in LCB, and 9 in some CAS humanities departments. On the other hand, Mike Urbancic of Economics, the UAUO vice-president for NTTF affairs, was teaching only two courses, but the two together had over 600 students. We also learned of new faculty development and equity initiatives from Daniel Ho-Sang, chair of the UAUO Diversity and Equity caucus.

Respectfully submitted

Gordon Sayre