

Robert Lipshitz, Math

Faculty Personnel Committee – Natural Sciences seat

I served previously on the DAC, which plays a somewhat overlapping role inside CAS, and have a little experience with tenure and promotion practices at other universities. My understanding is that the FPC's role is mainly to ensure that candidates are being evaluated consistently with their departments' or units' guidelines and that the case has followed the university's procedures, for example with regards to how letters are solicited. The committee also has a secondary responsibility to understand the case for or against promotion itself at an appropriate level. I feel that handling the cases properly is an important responsibility for the university community, both because of the importance to the candidates' careers and because of the long-term commitment that tenure and promotion means for the university and state. So, while I enjoy learning about the work my colleagues do, I view weighing promotion and tenure cases as a serious responsibility.