



University Senate Meeting Minutes

November 29, 2023

3:00 – 5:00 P.M.

Via Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:05 P.M.

- Land Acknowledgment; Pedro Garcia-Caro
- Intro Remarks: Senate President Gerard Sandoval
 - What will be presented to the UO Board of Trustees in the upcoming mtg:
 - Potential GTFF strike and academic continuity planning efforts by the Senate’s Academic Council, including clarifications on Senates role in campus emergency planning
 - Interinstitutional Faculty Senate (IFS) updates and representatives
 - UO Senate university service working group to implement recommendations from the University Service task force report
 - Upcoming motions: military student deployment policy and other academic policies
- ASUO Updates; Ravi Cullop
 - Special election during winter 2024 to remove EMU board members from ASUO, following separation of the EMU board from ASUO about 2 years ago
 - ASUO Exec has sent delegates to Salem to advocate for more higher ed funding

Approval of the Minutes:

- [November 15, 2023](#)

Minutes stand as approved.

UO Pres Remarks:

Interim Provost Janet Woodruff-Borden

- Thanks for 5 great years at UO and all the roles inhabited (Executive Vice Provost of the Graduate School, Dean of the Graduate School, Executive Vice Provost, Interim Provost)
- Grateful to the UO Senate for their leadership in the area of faculty diversity and faculty service.
- Appreciation for the work of the UO Senate on campus climate, course approval, and many other important initiatives.
- GTFF Bargaining:



- The UO and GTFF bargaining team met last week. Will meet again tomorrow. Latest info is on the HR webpage. Quick reminder: provides a total minimum package of 33.26/hour, health coverage for them and all dependents, etc.
- The administration continues to plan should there be a labor action, including consultation with Academic Council, following UO Senate 2016 academic continuity policy. At no time has the administration directed any unit to adopt any particular academic continuity plan. Decisions are best left in the hands of units and their faculty, with plans to provide minimal disruption.
- The 2016 academic continuity policy was deployed quite effectively and without controversy during the 2 years of the COVID pandemic.
- Indebted to Academic Council for their dedication and very thoughtful, deliberative work to create guidelines for times of emergency/academic disruption.

New Business:

- Vote: [US23/24-04: Approval of Curriculum Report, Fall 2023](#); Frances White (Chair of UOCC)
 - [CPE program in Project Management](#)

M/C – motion approved with 34 yeses, 0 no’s, 0 abstentions.

- Intro: [US23/24-02: Student Grievance Procedures](#); Katy Krieger (Office of the Provost)

Brief introduction of motion. This motion will be brought back to a future UO Senate meeting for a vote.

- Vote: [US23/24-03: Resolution in Support of Graduate Employees and Their Demands for Fairer and More Dignified Compensation](#); Pedro Garcia-Caro (CAS – Romance Languages, Senator), Bjorn Smars (CAS – English, Senator)

Proposed amendment:

~~2.5 BE IT FURTHER RESOLVED that the University Senate urges the Academic Council to acknowledge that, by not posting notices of meetings, agendas, or minutes, it has not complied with the Senate Open Committees Meeting legislation during the drafting of the Academic Continuity Plan that was sent to the Senate for discussion at the October 25th Senate Meeting, and therefore to restart preparation of a new draft of that plan, with meetings that comply with the Open Meetings legislation; and~~

2.65 BE IT FURTHER RESOLVED that the University Senate urges the Academic Council to **update the Fall 2023 Academic Council Recommendations for Continuity for Winter 2024 to clearly establish how the proposed actions for academic continuity uphold the principles of "academic integrity; transparency for students, instructors, and staff; and fairness for students," where academic integrity is defined by the Academic Integrity Task Force's 2014 report as follows: "The true instructors of record (i.e., faculty and GTFs/GE) should maintain control and choice over how to manage their courses, assignments, final exams and grades. This includes submission of final grades. This principle is a bedrock of academic freedom, academic integrity,**



and professional ethics,” ([“APPENDIX D Report of Academic Integrity Task Force”](#), p. 14) establish a clear set of guiding principles and step-by-step practices in the new 2023 Academic Continuity Plan that protect the GEs’ lawful right to strike without fear of retribution, such as the loss of healthcare, the cancellation of work visas, and removal of the striking GEs’ status as employees of the university, and keep the Senate informed of its activities in the event of a labor strike; guidance for the university administration in the 2023 Academic Continuity Plan by detailing a scaled approach to decision-making in the wake of a potential labor strike by the GTFF that deemphasizes the appointment of replacement IORs as a first or primary approach to maintaining academic continuity, prioritizes the preservation of academic integrity, and represents a good-faith approach to shared governance; and

Motion to amend: **M/S/C – motion to amend approved** with 21 yeases, 1 no, 4 abstentions. Final motion on senate website reflects “clean” copy of motion language, incorporating amended language.

Main motion: **M/S/C – motion approved** with 24 yeases, 1 no, 4 abstentions.

Open Discussion: None

Reports:

Updates: University Service work group; Senate President Gerard Sandoval

- Working group formed to address recommendations outlined in University Service Task Force final report.
- Working group Identified and distilled principles contained within report for creation of tool to identify and track service more accurately and equitably.
- Ultimate proposal involves developing a “dashboard” software tool, which would need to be approved and overseen by the Provost’s Office, then disseminated to units, with many customizable options at the unit level to allow for differences between disciplines.
- Further updates will be provided at a future Senate meeting regarding dashboard proposal.

Notice of Motion: None

Other Business: None

Adjournment: 4:57 P.M.

Attendance:

Present: Betina Lynn (Senate Executive Coordinator), Sandy Weintraub (Senate Secretary), Alison Schmitke (Senate Vice President), Gerard Sandoval (Senate President), Peng Lu, Ravi Cullopp, Fisher Isenberg, Emily Beck, Maria Soto, Dayna Chatman, Erica Bornstein, Melynda Casement, Pedro Garcia-Caro, Dyana Mason, Jana Prikryl, Yoav Dubinsky, Frances White, Stephen Rust, Andiel Brown, Micah Warren, David Cosottile, Nick Sloss, Won Kim, Sara Mason,



Beth Harn, Kate Mills, Ann Shaffer, Mohamed Mounir, Harinder Khalsa, Bjorn Smars, Robin Clement, Bob Choquette, Kathy Stroud, Kikachi Akpakwu, Eleanor Vandegrift, Carrie McCurdy, Anthony Hornof, Jane Cramer, Jay Butler, Melissa Bowers, Jiabin Wu, Raoul Lievanos, Barbara Muraca, James Schombert.

Excused:

Absent:

Guests: Sonya Faust, Lynn Stephen, Maggie Bosworth, GTFF, Andy Karduna, Carrie Cook, Janet Woodruff Borden, Katy Krieger, Ron Bramhall, Karl Scholz (UO President), Bill Harbaugh, Taliek Lopez-Duboff, Allison Blade, Mike Urbancic, Jack Snell-Ryan, Charlotte Moats-Gallagher, Sarah Strickler, United Academics, Camie, Rocky Penick (GTFF member), Kassy Fisher, Kevin Reed, Keith Frazee, Sophie Navarro, Jesse Summers, Nathan Whalen, Carolyn Vogt, Renee Irvin.