

**Anthony Hornof**  
Professor of Computer Science  
Candidate Statement  
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My research is in human-computer interaction, human performance measurement, qualitative thematic analysis, and assistive technology.

I serve on the Senate in part to watch for opportunities to improve things for faculty and staff.

For example, I recently (in Winter 2024) reviewed a new policy put to the Senate to vote on. The policy will require faculty to permit students on military leave to make up work after returning from leave. This is a good policy. I suggested several modifications such as adding the phrase "when pedagogically sound". My suggestions were adopted. My suggestions might make it easier for faculty and staff to follow the policy after it becomes active.

Whenever the issue of student evaluation of instructors comes up, I suggest that these evaluations can be useful and informative, but should carry no weight at all in terms of promotion, tenure, and merit pay.