

My name is Dyana Mason and I am an Associate Professor in the School of Planning, Public Policy and Management (PPPM). I am nearing my 10th anniversary at the UO, and I currently serve as the Director of PPPM's Master of Nonprofit Management degree program.

What experiences have prepared you for the responsibilities of being Senate Vice President?

I have served the Senate in a number of capacities over the past few years. First, I have served on the Core Education Council and the Academic Council. Most recently, I have served for the past two years on the University Faculty Personnel Committee. I'm currently serving as the Chair of the Expedited Tenure Review Committee. Elsewhere, I helped to found PPPM's Equity Initiative in 2015, and participated in a TEP CAIT on Diversity, Equity and Inclusion, which ultimately helped to provide a successful proposal to the Senate updating the DEI requirements for undergraduate core education.

Why are you running for the position of University Senate Vice President and what specific goals or initiatives do you hope to accomplish if elected?

First, I am honored to have been appointed by President Sandoval to chair the newly established **UO Senate Working Group on Ethical Investment, Purchasing, & Contracting**. The charge of this task force is to understand how the principles of ESG (Environmental, Social, Governance) inform investment and business decisions made by the Oregon Foundation and University of Oregon Purchasing & Contracting Services. I look forward to partnering with other members of the task force, including students, staff and faculty, and the administration to ensure that the University's practices and policies are consistent with our stated academic, research and public service mission.

This task force also aligns with my other commitments to continue to advance efforts to make the UO a more inclusive and welcoming community – including lowering barriers for first generation students and helping to see through the designation of UO as a Hispanic-Serving Institution. It also includes the ongoing efforts to make service more equitable across units and individuals, ways to better mentor new tenure track and career faculty and staff, and efforts to better mentor and support students from under-represented groups at the UO.

How do you foresee establishing a productive and collaborative relationship with the Senate constituents, the President, and Provost?

A fundamental principle of shared governance is collaboration. The UO Senate is a leading partner with the administration, committees and trustees to further our mission and ensure that all interested parties are provided an opportunity to have their perspective heard and considered. I will support recent gains in developing better channels of communication.

At the UO and in my first career as a nonprofit executive director, I have worked with and among coalitions building and supporting collaborative teams and efforts. In the Senate, we need to not only advocate for our own constituencies, but also be willing to work with other partners in helping to guide the institution. I look forward to having the chance to regularly meet with the President, Provost and key committees to identify solutions to issues, advocate for those solutions, and educate and mobilize community members on our efforts.