



University Senate Meeting Minutes October 9, 2024 3:00 – 5:00 P.M. Via Zoom

Attendance can be found at the bottom of the page.

## Call to Order: 3:03 P.M.

- Land Acknowledgment; Provost Chris Long
- Intro Remarks: Senate President Alison Schmitke
  - Gratitude to everyone who agreed to serve on the UO Senate and their commitment to shared governance at the University of Oregon.
  - Reminder: Senate leadership office hour information can be found on the UO Senate website. We welcome anyone who wishes to bring a topic to our attention.
  - Encourage folks to be mindful of the contextual elements we are currently operating under: ongoing labor negotiations, national election cycle, campus community engagement with local, national, and global events. It is important that we continue to promote engagement and inclusive dialogue in the Senate in our mission to advance the academic mission of the University.
  - Preview of Senate Agenda 2024-2025
    - Collaborate with the Board of Trustees, the Office of the President, the Office of the Provst, and the ASUO
    - UO Senate Task Force on Ethical Investing, Purchasing, and Contracting
    - Oregon Rising Implementation
    - Supporting the Hispanic Serving Institution Steering Committee
    - Senate actions (legislation, resolutions, policy proposals)
    - Senate leadership events: hosting the fall meeting of the Interinstitutional Faculty Senate, Attending the Big 10 Academic Alliance Senate Governance Leadership Conference
- ASUO Updates; Taliek Lopez-Duboff
  - ASUO Street Fair will be held next week.
  - Almost have a full senate, working on hiring 2 remaining seats.
  - Beginning their budget cycle, which will dominate the ASUO agenda for the next few months.
  - Looking at ways to build relationships with students at the Ballmer Institute at Portland campus.

## Approval of the Minutes:

• June 5, 2024

UNIVERSITY OF OREGON Minutes stand as approved.

# **UO Pres Remarks:**

University Provost Chris Long

- UO Senate value takeaways from recent Senate Orientation: Collaboration, Academic Freedom, Trust, and Grace.
- Chris Chavez (SOJC) is going to chair the HSI workgroup with the Office of the Provost. We're looking forward to beginning the next steps of this process.
- Deep gratitude to UO Senate for their vital role in resolving the Palestinian encampment situation during Spring 2024 and the subsequent agreement that was reached. Working with Yvette, Angela Chung and Dennis Galvan to engage with the Palestinian and Jewish student groups to discuss space and campus climate issues.
- New UO Strategic Plan Oregon Rising includes goals such as: enhancing pathways to timely graduation, career preparedness, creating a flourishing community, innovation for societal impact.

## **New Business:**

• Discussion: US24/24-01: Support of Faculty and Their Demands for Fair Compensation; Alison Schmitke (College of Education, Senate President), Dyana Mason (College of Design, Senate VP), Erin McKenna (Philosophy, Senator)

Brief introduction and discussion of motion. Proposal will be brought back to a future senate meeting for a vote.

## **Open Discussion:** None

### **Reports:**

- Updates: Policy Liaisons; Lee Rumbarger (Assoc Vice Provost, Director of TEP)
  <u>https://teaching.uoregon.edu/instructional-policy-liaisons</u>
- Updates: Title IX; Nicole Commissiong (AVP/Chief Civil Rts & Title IX)
  - Reporting obligations all employees are now required to report incidents/disclosure of sexual and gender-based violence, harassment, retaliation, race, ethnicity, etc. There is a new form online to use for reporting incidents. Also, please encourage folks, especially students, to contact OICRC (even though employees will be obligated to disclose).
  - o <u>https://investigations.uoregon.edu/reporting</u>
  - Revised policy around pregnancy accommodations, lactation rooms (including exceptions to attendance policy).
  - o <u>https://investigations.uoregon.edu/suggested-syllabus-language</u>
  - Ron Bramhall: <u>https://provost.uoregon.edu/standard-university-syllabus-language</u> includes all required university syllabi statements that faculty can link to directly. This is the best option as it is kept up-to-date. Also, there is a "Canvas Commons" page that can be



imported directly into Canvas course sites by going to "Commons" from your Canvas dashboard and searching for "Syllabus."

Notice of Motion: None Other Business: None Adjournment: 5:03 P.M.

### Attendance:

**Present:** Sandy Weintraub (Senate Secretary), Betina Lynn (Senate Executive Coordinator), Alison Schmitke (Senate President), Dyana Mason (Senate VP), Matthias Vogel, Kersey Bars, Daniel Miller, Liz Sgro, Katherine Donaldson, Andrew Ducharme, Bob Choquette, Yasamin Vahdati, Edward Davis, Rachel DiNitto, Melynda Casement, Eric Corwin, Bella Esbeck, Micah Warren, Jamie Dillon, Taliek Lopez-Duboff, Jimmy Howard, Pedro Garcia-Caro, Chantelle Russell, Kate Mills, Erica Bornstein, John Arndt, Chiara Gasparini, Mark Hammond, Mohamed Mounir, Anthony Hornof, Jay Butler, Raoul Lievanos, David Cosottile, Norma Kehdi, Beth Harn, Alejandro Vallega, Harinder Khalsa, Erin Beck, Jane Cramer, Erin McKenna, Andy Winden, Jana Prikryl, Jiabin Wu, Jerry Rosiek, Michael Tomcal,

#### Excused:

#### Absent:

**Guests:** Chris Long (University Provost), Mel Chambon, Cengiz, Zopluoglu, Katy Krieger, Keith Frazee, Jon Ambrose, Charlotte Moats-Gallagher, Cy Abbott, Jagdeep Bala, Karl Scholz, Kassy Fisher, Ron Bramhall, Tim Christie, Mike Urbancic, Lee Rumbarger, Chris Michlig, Ellen Baldwin, Kevin Hatfield, Sylvia Thompson, Venom (Gerard Sandoval), Nicole Commissiong, Gerard Sandoval, Nick Sloss.