

Proposed Charge:

The committee is charged to address all aspects of sex and gender inclusion at the university, including:

- To prevent and address sexual harassment and sexual and gender-based violence;
- To ensure equitable access to university programs and activities;
- To improve climate for all members of the university community without regard to sex or gender identity;
- To support the university's evolving response to sexual harassment and sex and gender-based violence;
- To increase access to and effectiveness of survivor support;
- To advise and make recommendations on university policy;
- To use data to track and respond to behavioral trends and inform prevention efforts and support students; and
- To take into account how race, ability, and other intersectional identities impact the experiences of the campus community members.

The current charge states:

The Committee on Sexual and Gender-Based Violence is formed:

1. to address widespread problems of sexual and gender-based violence within our community;
2. to address how sexual and gender-based violence intersects with other aspects of community members' identities, including race, sexual orientation, social class, and ability;
3. to help create and sustain data-driven approaches to sexual and gender-based violence
4. to ensure that prevention efforts are grounded in research and best practices;
5. and to work to change the culture of our campus so that sexual and gender-based violence can be eradicated.