



University Senate Meeting Minutes

January 13, 2021

3:00 – 5:00 P.M.

Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:03 P.M.

- Land Acknowledgment; Suzie Stadelman
- Introductory Remarks; Elliot Berkman, Senate President
 - Reimagine CSGBV (many UO policies on discrimination and harassment, potential for consolidation) – looking for 3 senators to serve on taskforce to assist with review
 - State of Oregon initiative to regularize course numbers across institutions to increase clarification and ease of process for transfer students. Faculty will be asked to participate in this effort.
- ASUO updates; Claire O'Connor
 - Within next month will be allocating IFEE funds – create 7 new programs around student needs. Will update UO Senate at next meeting
 - Build closer relationship between UO Senate and ASUO Senate

State of the University:

- UO President Michael Schill
 - COVID updates
 - We know recovery will take time, but know we will come out on the other side stronger so long as we stick together
 - Confident we will return to in-person instruction during Summer or Fall 2021
 - Parallel tracks: COVID-19 prevention and vaccine distribution
 - Expect to stay mostly remote through Spring term 2021
 - Contact-tracing continues
 - Now able to offer 4,000 tests per week, expect that to continue to increase
 - Given recent higher incidence of positive cases, we are seeing a post-holiday spike in our residence halls.
 - Top priority: partner with health agencies to help with vaccinations, ultimately to include UO faculty, staff and students. UO will participate in mass vaccination clinics.
 - UOPD
 - New police review board
 - Options for improved community health responses and partnerships with organizations like CAHOOTS
 - Additional conversations around processes utilized by armed officers
 - Budget



- Pandemic has had significant impact on expenses and revenues. During fiscal year ending June 30, 2020, the UO has sustained ~\$17million in losses, mostly in the Auxiliaries.
- For the fiscal year ending June 30, 2021... we anticipate Athletics will lost approximately \$60 million, providing clear evidence of why the academic and athletic budgets are separate.
- UO has suffered about 4.2% loss in undergraduate tuition compared to original projections for this academic year. This will impact our budget for the next 4 or 5 years. Also seeing an additional drop in enrollment winter enrollment.
- Good news: we received 16 million last year from the CARES Act. We used most of that for COVID-related expenses, testing, and lost funding in Housing and Student Rec.
- We have also reduced our expenses dramatically through things like the hiring freeze and the travel freeze currently in effect. Expect costs to return next year as these costs resume.
- Expect to receive additional 16 million in federal monies, half on COVID, half on students (hoping we will be able to use some of it for vaccinations). Need to get our enrollments back up, or we will begin experiencing recurring significant losses in tuition dollars.
- Thankfully we are seeing higher numbers of applications for the Fall 2021 cohort.
- Will have to determine in July if we will have to implement Progressive Pay Reduction Plan previously negotiated with faculty union.
- Governor has recommended no increase in our funding for the next academic year. We are collaborating with other OR institutions to try to reverse this decision.

Approval of the Minutes:

- [December 2, 2020](#)

The minutes stand as approved.

New Business:

- [US20/21-03: Change the majority requirement for bylaw amendments to bring it into alignment with Robert's Rules of Order](#); Senate Executive Committee

Brief explanation of rationale for proposed change to voting requirements for changing the Senate Bylaws.

Passed with 2 no's and 1 abstention.

- [US20/21-04: Affirming Multi-Source, Criteria-Based Teaching Evaluation Framework](#); Continuous Improvement and Evaluation of Teaching Committee (Sierra Dawson, Bill Harbaugh, Lee Rumbarger, Austin Hocker) – [slide presentation](#)



- Brief review of the background behind initiating the project to improve the former course evaluation system.
- UO has national recognition for this project and received inquiries from 40 institutions to learn more about our system.
- Peer review motion will be coming soon (last updated in 1996).
- Response rates have dropped recently for Student Experience Surveys, mostly due to pandemic.

Several substantive questions came up that will need to be addressed before a vote can be taken.

Discussion was tabled. The motion will be brought back to Feb 3rd mtg for additional discussion and a vote.

Open Discussion:

- Human Subjects, National Security & Research, Proprietary Research; Cass Moseley
 - Highly regulated by the federal government. UO therefore doesn't have a policy but there are growing problems with not having one. Burden is really big for students, who are not federally sponsored (such as those writing a Masters Thesis).
 - Currently a check the box system ("Federal-wide assurance" – commitment to ethical research practices), but ultimately federal government is going to require that institutions have human subjects research policies and these policies protect/promote ethical research. We would like to be proactive about this and begin the process before we are asked to.
 - Process proposal: create an ad hoc committee with senators, institutional review board, dept reps who do most human subjects research... be supported by staff (Sheryl Johnson and Jessica Price)... bring policy draft to the Senate for discussion and vote in the future.... Would like to do this sooner rather than later. Want to create internal policy to develop additional protections. Get the call out to senators to see if they would like to be involved.
- Remote and web teaching guidelines/recommendations; Janet Woodruff-Borden, Lee Rumbarger/TEP, Frances White

Item skipped due to lack of time. Information/updates will be supplied by email instead.

- UOPD; Chief Carmichael, Andre Le Duc, Jamie Moffitt
 - Folks invited to email Chief Carmichael about community panel to hire new unarmed Community Police Resource Officer positions. Folks may contact him directly.
 - Reducing armed officers by 7 positions, and increase unarmed community service officers by 9 officers.
 - New community service officers are different from personnel formerly employed by the Public Safety Office. No authority to detain, does not wear a uniform that resembles police uniform.
 - Committed to hiring a very diverse workforce.



- UOPD responsible for investigating sexual violence cases in Eugene and on UO campus.
- Hiring process will include some non-traditional elements. First group applicants for community resource officer positions will meet with will be a community group, rather than UOPD personnel. There will be quite a bit of non-UOPD involvement.
- Please watch video to see full slide show presented by Chief Carmichael.

Reports: None

Notice of Motion: None

- Education – Masters in Applied Behavior Analysis

Other Business:

Adjournment: 5:03 P.M.

Attendance:

Present: Kristy Bryant-Berg, Sandy Weintraub, Betina Lynn, Tina Ching, Stephanie Prentiss, N. Chris Phillips, Claire O'Connor, Josh Razink, Frances White, Gina Biancarosa, Anthony Hornof, Suzie Stadelman, Robin Clement, Beth Harn, Irisa Mehta, Elliot Berkman, Tom Greenbowe, Spike Gildea, Allen Maloney, Sylvan Lionni, Becky Girvan, Stephanie Majewski, Melissa Brunkan, Renee Irvin, Josh Skov, Don Daniels, Gerard Sandoval, Jason Silveira, Jay Butler, Matthew Norton, Colin Koopman, Jenna Travers, Ella Meloy, Annika Mayne, Jen Reynolds, Kelly Sutherland, Melissa Brunkan, Nico Larco, Alejandro Vallega, Raul Patel, Samantha Hopkins, Edward Davis, Bill Harbaugh, Akhila Nekkanti, Randy Sullivan, Gina Biancarosa, Don Daniels, Aaron Gullickson, Gabriele Hayden, Michelle Wood, Johnny Earl (in for Theo Ko Thompson)

Excused: Leslie McLees, Craig Kauffman

Absent: Hans Dreyer, Ben Mier-Cruz, Dan Tichenor, Zhuo Jing-Schmidt, Jessica Cronce, Autumn Shafer, Sam Stroich

Guests: Angela Wilhelms, Jesse Summers, Joanna Mann, Tim Inman, Mike Schill, Janet Woodruff-Borden, Melanie Muenzer, Charlotte Moats-Gallagher, Lee Rumbarger, Chuck Triplett, Ron Bramhall, Sheryl Johnson, Sierra Dawson, Laurel Bastian, Cass Moseley, Greg Stripp, Patrick Phillips, Andre Le Duc, Emily Tanner-Smith, Austin Hocker, Chris Sinclair, Jason Schreiner, Matt Carmichael, Jennifer Winters, Sarah Strickler, Jamie Moffitt, Kevin Reed, Louie Vidmar, Jason Wade