



University Senate Meeting Minutes

February 24, 2021

3:00 – 5:00 P.M.

Zoom

Attendance can be found at the bottom of the page.

Call to Order: 3:03 P.M.

Land Acknowledgment; Provost Patrick Phillips

Introductory Remarks:

Elliot Berkman, Senate President

- Reminder about Senate/Committee Interest Survey. Ask folks to fill it out and encourage colleagues to do so as well.
- 5 applicants for Faculty Trustee seat. Will hear from them at the next Senate meeting. Please send your questions ahead of time so candidates have time to reflect and can address them in their comments.
- B. Love reading shared with Senate list will inform discussion at March 10 Senate meeting.
- Upcoming workshop on Trauma-Informed/Anti-Racist leadership from March 19 – May 21 for senators. There will be an email with a link for folks to sign up (by March 10th).

ASUO updates; Claire O' Connor

- ASUO does two things: Financial and Academic. Currently working to decrease student fees by approx. 1.5% or \$9.00 per student.
- Academic element: isn't as well outlined as financial side. Working to better define it – want to work more closely with University Senate. Would like to know what UO Senate wants to hear from ASUO and students. Please reach out to us.

Approval of the Minutes:

- January 13, 2021
- February 3, 2021

Minutes stand as approved.

State of the University:

Provost Patrick Phillips

- Informed that CA announced today that Higher Ed is part of 1D group for vaccination. Still waiting to find out how Oregon is going to prioritize us.
- Expect to have UO faculty and staff vaccinated by Fall 2021.



- Johnson & Johnson vaccine slated for approval by this Friday. Perfect for mass vaccination, particularly students, even though 1-shot vaccines might be a little less effective than Pfizer and Moderna varieties.
- Expect to return to mostly in-person instruction in the fall.
- Announcements: hire of new University Librarian, Alicia Salaz. Native Oregonian who has served at Carnegie Mellon and at international institutions (thanks to Mark Watson for serving as interim Dean of Libraries and has been a great leader during this incredibly difficult time). Hire of Adrian Parr as new Dean of the College of Design (big thanks to Laura Van Den Berg for serving in interim role). Have been making some central investments to shore up financial situation in CoD to set new dean up for success.

New Business:

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Open Discussion:

- Tenure/Promo discussion; Gabe Paquette and Janet Woodruff-Borden
 - Want to work from a faculty development view, rather than a punitive evaluative framework.
 - Excited to work for an institution that is unapologetic commitment to undergraduate education/research, and with a strong commitment to shared governance.
 - Excited about work being done by CIET committee; Sierra Dawson and Bill Harbaugh were on the cover of the Chronicle of Higher Ed for this work. This type of collaborative work is very exciting and shining example of shared governance. Now time to use these standards and models in units across campus to realize full potential of this collaborative work focused on “excellence in teaching” and determine how it might ultimately influence/impact Promotion and Tenure processes.
 - No current efforts/plans to change current Promotion and Tenure processes.
 - Open to processes taking longer than current standard of 6 years. Concern is to make sure faculty are supported sufficiently to make timely progress towards tenure and promotion, provided there is continuous and sustained scholarship.
 - Still working on creating methods to address inequities (particularly as it relates to gender/parenting impacts) created by COVID pandemic for specific segments of the faculty as it relates to tenure and promotion. Watching national peers to see what they are doing to address this as well. This is a developing situation and we will continue to modify as new information/resources become available.
 - Further questions or comments can be directed to Gabe by emails. Would be happy to hear from anyone on this topic.



- [Suspension of Rules] [US20/21-08: Supporting the ASUO's decision to repurpose student I-Fee money](#); Jenna Travers, Annika Mayne, Bill Harbaugh, et al.

Motion to suspend the rules passes with 38 in favor (36 needed).

Main motion: M/S/C. Motion passes with 2 no's.

- Common Course Numbering; Ron Bramhall and Bill Harbaugh
 - Calls for creation of a system of common course numbers for lower-division courses to facilitate transfers between community colleges and universities in Oregon.
 - Will need dept representatives to work on this as each discipline is worked on at the state level. Will likely work on math, writing and common sciences courses in the first round. UOCC will be consulted along the way.
 - Interinstitutional Faculty Senate(IFS) will likely also be tasked with helping to coordinate this effort.
 - Transfer Council will be more of a policy group than a working group.
 - Process will take place over the next couple of years.
 - Additional questions can be directed to Ron Bramhall and/or Bill Harbaugh.
- Textbook Affordability; Rayne Vieger and Robin Clement
 - Task force has broad representation from around campus, formed to respond to HB2213 – tasking Oregon institutions to develop a textbook affordability plan.
 - Also some upcoming legislation that will impact this initiative.
 - Required plan elements:
 - Contains measurable goals for increasing textbook affordability
 - Addresses how to best mitigate the economic impact of decreased academic bookstore revenue as a result of increased adoption of low-cost or no-cost course materials.
 - Steps to advertise courses designated as low-cost or no-cost
 - Contains a statement of support for academic freedom of faculty to select high-quality course materials.
 - Establishes a process for faculty to be informed about available low-cost and no-cost course materials.
 - This initiative fits into the larger Student Success initiatives here and elsewhere.
 - Plan will ultimately have a specific timeline and steps for phased implementation.
 - Envisioning a multi-pronged approach: increase adoption of Open Educational Resource (OER) and low-cost textbooks, scholarship and loan programs, increase transparency to students regarding required textbooks to help them in planning their term budgets.



- A lot of publishers do not allow institutions to purchase e-materials, insisting on hard copies. Looking into this further and talking to colleagues and peer institutions for additional ideas/solutions.
 - Legislative updates; Hans Bernard

Item postponed until a future meeting. Working to get Higher Ed moved up in to 1B vaccine group – will have to report back on this when information becomes available.

Reports: None

Notice of Motion:

- New/reimagined CIET motion around teaching evaluation framework (cleaned up version of motion previously presented/discussed by Senate).

Other Business: None

Adjournment: 5:03 P.M.

Attendance:

Present: Betina Lynn (Senate Executive Coordinator), Sandy Weintraub (Senate Parliamentarian), Melissa Brunkan, Michelle Wood, Ella Meloy, Irisa Mehta, Allen Malony, N. Chris Phillips, Sylvan Lionni, Aaron Gullickson, Bill Harbaugh, Randy Sullivan, Zhuo Jing-Schmidt, Tina Ching, Kristy Bryant-Berg, Renee Irvin, Gabriele Haden, Tom Greenbowe, Don Daniels, Robin Clement, Ian Winbrock (in for Theo Ko Thompson), Ella Meloy, Suzie Stadelman, Jason Silveira, Elliot Berkman, Annika Mayne, Jay Butler, Jenna Travers, Raul Patel, Sam Norgaard-Stroich, Samantha Hopkins, Alejandro Vallega, Gina Biancarosa, Beth Harn, Colin Koopman, Dan Tichenor, Jen Reynolds, Kelly Sutherland, Leslie McLees, Mathew Norton, Nico Larco, Anthony Hornof, Becky Girvan, Edward Davis, Josh Razink, Renee Irvin, Gerard Sandoval, Stephanie Prentiss, Autumn Shafer, Frances White

Excused:

Absent: Hans Dreyer, Stephanie Majewski, Craig Kauffman, Ben Mier-Cruz, Jessica Cronce?, Josh Skov, Irisa Mehta,

Guests: Jesse Summers, Rayne Vieger, Claire O'Connor, Joanna Mann, Meerah Powell, David Cecil, Angela Wilhelms, Gabe Paquette, Provost Phillips, Ron Bramhall, Tim Inman, Greg Stripp, Janet Woodruff-Borden, Kiersten Muenchinger, Patricia Hersh, Albert Sheen, Debbie Sharp, Jennifer Clark, Joanna Mann, Kevin Marbury, Frank Stahl, Chris Sinclair, Kathie Stanley, Hans Bernard