

MAUREEN PROCOPIO CANDIDATE STATEMENT 2021

2020 was my first year as an OA Council member, but because I came into it mid-term, I must seek re-election. This year has been like no other for all of us. OAs have been working remotely, on site, and hybrid. As OAs, we've been asked to fill in, step up, and hang on for over a year. The OAC is here to be sure your achievements, challenges, and successes are recognized and seen. I have heard you and seen you – working long hours to get the work done.

The OAC works as a team to listen to concerns and ideas from our OA colleagues. Highlights of my direct involvement this year include:

- Work on one of our OAC goals focused on increased diversity, equity and inclusion, by assessing OA engagement and creation of an ongoing DEI subcommittee;
- Investigating flexible work approaches and policies, and seeking best practices, which we then presented to UO HR; and
- Convening OA executives for ongoing conversations about improved effectiveness in serving our campus OAs.

I look forward to continuing my OAC service for another term, especially in my role as OAC Engagement Coordinator. My work in UO Advancement positions me to make connections throughout campus with many other OAs. I currently serve on the UO Police Complaint Review Committee and the UO Discrimination Policy Review working group. I take a life-long-learning approach to my roles on campus, and representing and serving our community. Thank you!