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Tenth-Year Review: Adopted 5/14/14

TENURE REDUCTION, RETIREMENT, AND EMERITI [Tier 3]

1) Name of Committee:

Tenure Reduction, Retirement, and Emeriti [Tier 3]

2) Brief Description:

Advises faculty and administration on policy and practice concerning tenure reduction, retirement, rights of emeriti.

3) Background:

There are currently a number of issues arising from the decentralization of trp, a new policy on the status and rights of emeriti, and the consequences of the cba. It may take several years to work through the implications.

4) Charge and Responsibilities:

The Tenure Reduction, Retirement and Emeriti Committee shall advise the University faculty and the Administration on matters of policy and practice concerning all aspects of tenure reduction programs, conditions of retirement, and rights of the emeriti.

5) Membership Requirements:

Membership of the Tenure Reduction, Retirement and Emeriti Committee is fixed and consists of 3 faculty, at least one of which must be an emeritus/emera professor, and at least one faculty member who has signed up for the tenure reduction program, plus the University Benefits Officer (ex officio, non---voting) and the Vice Provost for Academic Personnel (ex officio, non---voting).

6) Leadership Structure (Chair, Convener &/or Staff):

- a) Chair: elected from committee membership
- b) Convener: Senior Vice Provost for Academic Affairs
- c) Staff: N/A

7) Election of Chair (quarter, week or "at the first meeting"):

At the first meeting.

8) Length of Term:

- a) Non---Students (faculty, OA's OR's, Classified): 2 years
- b) Students: N/A
- c) Ex officio: N/A

9) Term Limits:

- a) For the Chair: N/A
- b) For Committee Members: N/A
- c) Ex officio: N/A

10) Frequency of Meetings:

2---3 times per year depending on issues

11) Workload Designation:

- a) For the Chair: Tier 3
- b) For Committee Members: Tier 3

12) Reporting Deadline(s):

The Tenure Reduction, Retirement and Emeriti Committee shall make a report to the University Senate. At a minimum this report shall be in the form of an annual written report submitted by the Committee Chair to the Senate President and the Senate Executive Coordinator no later than the final University Senate meeting in May. The committee shall also make additional written or oral reports to the Senate as necessary.

13) Current Members [*Leave blank at present*]:

14) Category or Type:

Standing Committee

15) Department:

Administrative

16) Selection Process:

Appointed

17) Additional Information:

Additional information can be found on the University Senate [Committee Archive](#) page.