



University Senate Meeting Minutes

May 19, 2021

3:00 – 5:00 P.M.

Zoom

Attendance can be found at the bottom of the page.

Call to Order:

Land Acknowledgment; Brian Klopotek, Indigenous, Race & Ethnic Studies

State of the University:

- President Mike Schill
 - COVID:
 - Working to bring more and more folks back to campus for a return to more normal operations beginning Fall term 2021.
 - UO will be requiring vaccinations of all faculty, staff and students. All will be provided with an opportunity to request an exemption for medical and non-medical reasons. University Health Services provides a portal for students to submit proof of vaccination and a similar system is being developed for faculty and staff.
 - UO continuing to host free vaccination clinics for campus community. There will be a Johnson & Johnson vaccine clinic May 27, 2021 at Matthew Knight Arena.
 - Budget (took a number of “painful” actions):
 - Pay and hiring action freezes still in effect. No raises for faculty or OAs for FY21. Pay reduction for deans and upper administrators. Personnel layoffs. Salary cuts for athletic staff. Substantial decrease in supplies, equipment and travel. All the steps blunted the impact of financial shortfalls over FY21, though there were budget shortfalls we were unable to mitigate.
 - In April, announced we would not be activating the Progressive Pay Reduction plan for faculty and OAs because other actions we took allowed us to avoid doing so, including utilization of portion of federal emergency monies received.
 - UO will continue to experience budget challenges as a result of the decrease in Fall 2020 enrollment for the next 3 – 4 years, opening the door to potential future “hard” decisions.
 - The Administration is working with United Academics to get public funding dollars from a source allocated for public universities and we are optimistic about our request, but it will not address our full operating cost deficits.
 - We are ramping up efforts to receive 58.5 million dollars for Heritage Project (renovation of Villard and another building) from the State Legislature. We invite anyone at UO to help lobby our Legislators in Salem in this effort.
 - Cautiously optimistic about incoming cohort based on May 1 commit deposits, but wary about possible “melt” of students who actually end up matriculating.
 - Two classes of students we have to think about this year... those who have never had an in-person experience with us.... We will need to spend some time re-orienting them. Asking for everyone to help with this. Send ideas to Pres, Provost, Deans, Dept heads, etc.



- The university has recently resumed faculty hiring with a total of 34 new tenure-related searches.
- Student Success initiatives: Previously we were laser focused on graduation rates and are now going to expand to include efforts at launching our students into careers.
- There are ongoing discussions around the expansion of Knight Campus.
- There is a growing commitment to racial equity, and these efforts and initiatives will continue to grow in the coming years.

Provost Patrick Phillips

- Clark Honors College
 - We support the Senate Resolution as currently written and want to apologize for how some things have been communicated in recent weeks.
 - We are deeply committed to future of Honors College. It is not on a sustainable path right now and we are looking to do a course correction to reinforce it.
 - Acknowledgement that we live in a world where clear consistent communication is key, particularly that what is conveyed in written format. Conversations should have been more inclusive. We will continue to work to improve how we communicate and collaborate with faculty.

Approval of the Minutes:

- [April 28, 2021](#)

Minutes stand as approved.

New Business:

- [US20/21-19: New Program Proposal - Bachelor's in Native American & Indigenous Studies](#); Kirby Brown (CAS - Humanities, English) and Brian Klopotek (CAS - Social Sciences; Indigenous, Race & Ethnic Studies)

Vote: M/S/C – approved with zero no's or abstentions.

- [US20/21-20: Revisions to the Core Education Council](#); Emily Simnitt (Chair of CEC)

Vote: M/S/C – Approved: zero no's or abstentions. Get copy of slides from Emily to share with Senate (read: Theo Ko Thompson).

- [US20/21-13: Course Policies on CANVAS use, Syllabi and Office Hours](#); Frances White (Chair of Academic Council, CAS - Social Sciences, Anthropology) and Ron Bramhall (Assoc Vice Prov Academic Exec)

Vote: M/S/C - Approved: 31 yeses, 2 no's, 1 abstention.

- **[Suspension of the Rules]** [US20/21-17: The UO Senate asserts the importance of faculty governance in guiding the reassignment of faculty lines and faculty in residence](#); Sam Hopkins (Clark Honors College, CAS - Natural Sciences, Earth Sciences, Senator)

Vote: M/S/C – approved.

- [US20/21-18: Open Access Scholarship policy](#); David Condon, Senate Subcommittee on Open Access



Vote: M/S/C - approved.

Open Discussion:

- OICRC updates; Nicole Commissiong

Postponed to Fall 2021. Folks encouraged to provide feedback via survey closing on Monday.

- Textbook Affordability; Robin Clement & Rayne Vieger

Postponed to Fall 2021.

Reports: None

Notice of Motion: None

Other Business:

Executive Session – Awards

Adjournment: 5:20 P.M.

Attendance:

Present: Betina Lynn, Sandy Weintraub, Chris Phillips, Theo Ko Thompson, Hans Dreyer, Stephanie Prentiss, Frances White, Elliot Berkman, Dan Tichenor, Matthew Norton, Michelle Wood, Josh Razink, Beth Harn, Randy Sullivan, Renee Irvin, Sam Hopkins, Sylvan Lionni, Tina Ching, Robin Clement, Jen Reynolds, Kelly Sutherland, Allen Malony, Aaron Gullickson, Annika Mayne, Leslie McLees, Autumn Shafer, Becky Girvan, Spike Gildea, Edward Davis, Jay Butler, Jenna Travers, Edward Davis, Kristy Bryant-Berg, Raul Patel, Stephanie Majewski, Tom Greenbowe, Zhuo Jing-Schmidt, Jessica Cronce, Colin Koopman, Gina Biancarosa, Gabriele Hayden, Jessica Cronce, Suzie Stadelman, Bill Harbaugh, Craig Kauffman, Melissa Brunkan

Excused:

Absent: Anthony Hornof, Alejandro Vallega, Gerard Sandoval, Nico Larco, Josh Skov, Sam Stroich, Ella Meloy, Irisa Mehta.

Guests: Jesse Summers, Kirby Brown, Megan Willhoite, Brian Klotek, Miriam Rigby, Ron Bramhall, Janet Woodruff-Borden, Mike Schill, Patrick Phillips, Greg Stripp, Kimberly Johnson, Mark Watson, Tim Inman, Corinne Bayerl, Erin Stoddart, Daniel Rosenberg, Carol Stabile, Chris Sinclair, Emily Simnitt, Heather Wolford, Franny Gaede, Catherine Flynn-Purvis, Pam Palanuk, Nicole Commissiong, Joanna Mann, Mai-Lin Cheng, Kristy Hammond, Margaret Sereno Megan Willhoite.