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## University Senate Meeting Minutes

November 17, 2021

3:00 – 5:00 P.M.

Via Zoom.

Attendance can be found at the bottom of the page.

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### **Call to Order:** 3:04 P.M.

Land Acknowledgment; Jay Butler

Introductory Remarks; Senate President Spike Gildea

- Visitor at recent Senate Office Hours expressing a desire to hear from senators who have not yet or do not regularly speak during Senate mtgs. This person has noticed we mostly hear from the same people at each meeting. Senate President Gildea would like to encourage more folks to participate and plans to track this better in future meetings.

ASUO updates: Maxwell Ely

- No updates.

### **Approval of the Minutes:**

[October 27, 2021](#)

Minutes stand as approved.

### **State of the University:**

UO President Mike Schill

- Immense gratitude to all who made it possible to return to largely in person operations.
- Acknowledgment of the ongoing staffing shortages making it challenging for our faculty and staff with current increased workloads. There are hundreds of student jobs open around campus. Childcare and the current staffing issues are a challenging issue for the university. The cost of this benefit is very high. We need to think about this issue as a campus community.
- University will continue with current COVID safety protocols for the foreseeable future. We will consider impact of booster shots as we continue to move through the academic year.
- We only have 2 armed police officers on duty at any given time, in addition to several safety officers. The scary event two weeks ago underscored importance of resources devoted to campus safety operations and need for armed officers as part of our operations. We are looking at all aspects of the incident to determine what we might do better in a future scenario.
- Matt Carmichael stepping down as police chief to take a job nearer family in Texas. Deputy Chief Jason Wade will serve in the interim while we launch a national search for a replacement.
- The Provost's Office has launched a webpage on academic freedom, including guidance on how to deal with unsolicited folks contacting them. We want to take a united, centralized approach to responding to these people. We appreciate the UO Senate taking a stand on this issue.



**New Business:**

- [US21/22-03: Proprietary Research policy](#); Emily Tanner-Smith

Presentation and discussion only. Motion coming back to December 1, 2021 Senate meeting for a vote.

- [US21/22-02: New Program Proposal - M.S. in Applied Behavior Analysis](#) (College of Education); Wendy Machalicek and Lillian Duran

M/S/C – Motion approved with: 22 yeses, 5 no’s, and 8 abstentions.

- [US21/22-04: The University Senate Defends Academic Freedom to Teach about Race and Gender Justice and Critical Race Theory](#); Spike Gildea

Postponed until Dec 1 mtg.

**Open Discussion:**

- Updates on Discrimination policy; Nicole Commissiong

Draft policies will be shared with the Senate for feedback shortly.

One senator requested that these policies be brought before the Senate for a vote and gave verbal notice of motion to that effect.

**Reports:** None

**Notice of Motion:**

**Other Business:**

**Adjournment:** 5:00 P.M.

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**Attendance:**

**Present:** Betina Lynn (Senate Executive Coordinator), Sandy Weintraub (Parliamentarian), Spike Gildea (Senate President), Dan Tichenor (Senate Vice President), Allen Malony, Anna Schmidt-MacKenzie, Anthony Hornof, Autumn Shafer, Becky Girvan, Ben Clarke, Bill Harbaugh, Brad Garner, Brandon Pinzon, Dare Baldwin, Edward Davis, Elly Vandegrift, Frances White, Gerard Sandoval, Gina Biancarosa, Hans Dreyer, Harinder Khalsa, Mike Schill, Jack Boss, Jay Butler, Jenna Travers, Kate Thornhill, Kavi Shrestha, Kelly Sutherland, Kenlei Cowell, Kristy Bryant-Berg, Leslie McLees, Maram Epstein, Matthew Norton, Maxwell Ely, N. Chris Phillips, Nico Larco, Robin Clement, Stephanie Prentiss, Stephen Rust, Bill Harbaugh, Michelle Wood, Zhuo Jing-Schmidt, Casey Shoop, Jessica Cronic, Josh Razink, Mohsen Manesh, Gabriele Hayden.

Excused: Craig Kauffman, Ryan Light, Kevin Van Den Wymelenberg.



Absent: Renee Irvin, Don Daniels, Zach Holmes.

**Guests:** Chuck Triplett, Chuck Williams, Emily Tanner-Smith, Gabe Paquette, Greg Stripp, Janet Woodruff-Borden, Jennifer Winters, Jesse Summers, Jessica Price, Kassy Fisher, Kevin Reed, Maggie Bosworth, Nick Sloss, Orca Merwin, Ron Bramhall, Wendy Machalicek, Carol Gering, Benjamin Hansen, Brandalee Davis, Kersey Bars, Ruby Thompson, Gary Malone, Richie Hunter.