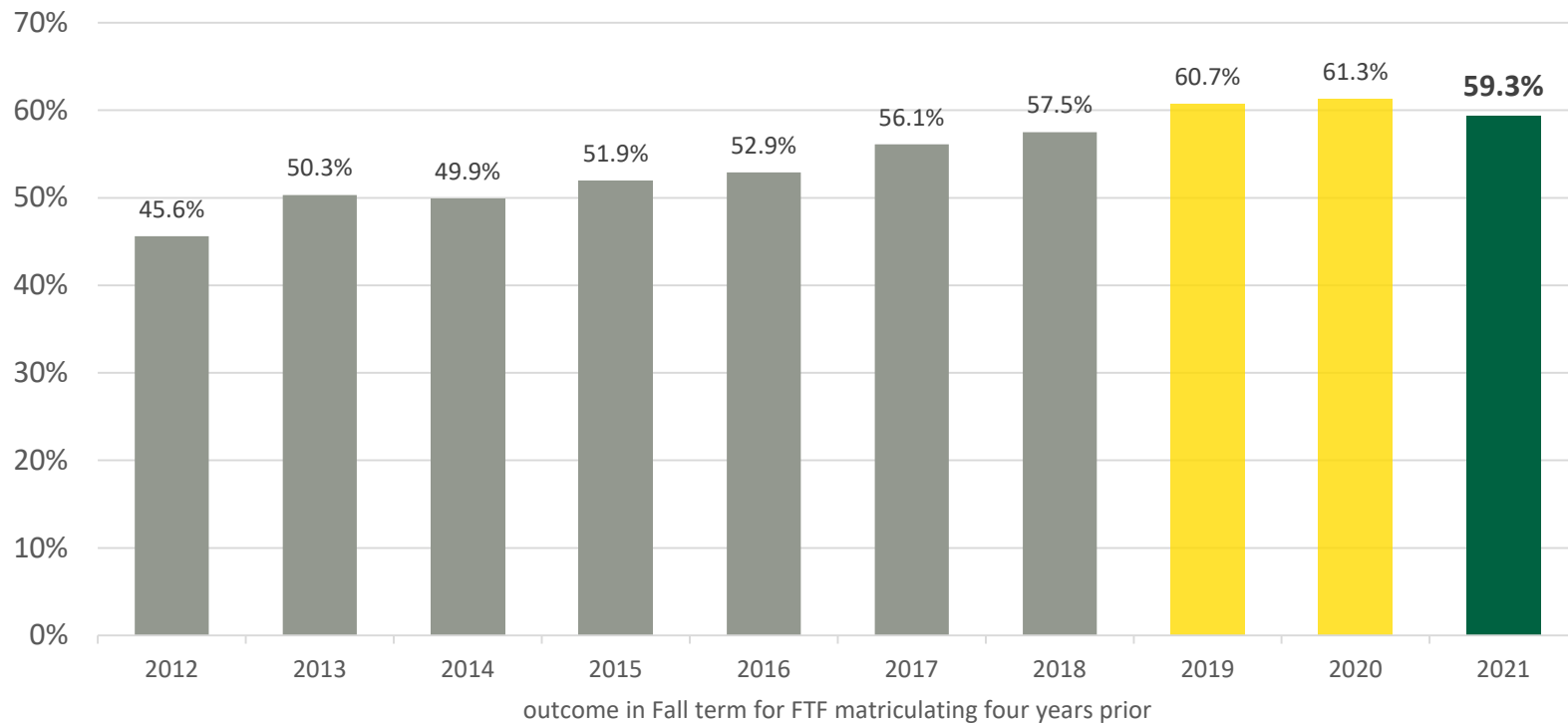# Next Generation Student Success

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UNIVERSITY OF
OREGON

Graduation of First-Time, Full-Time Students within Four Years

outcome in Fall term for FTF matriculating four years prior

Student Success Guiding Principles

Our students are our students
regardless of college, major, program or class participation.

Any student admitted to the UO
can successfully leave
this institution with a degree in hand, in a timely fashion, most in four years.

We do not subscribe to the notion of a student deficiency model
to account discrepancies in student success, but rather we approach it from an institutional barrier model.

Student success is everyone's everyday

Student Success Definition
Our increasingly diverse student body will graduate from the University of Oregon having had a positive experience and will be well educated, socially responsible, and career ready.

UO Mission
The University of Oregon is a comprehensive public research university committed to exceptional teaching, discovery, and service. We work at a human scale to generate big ideas. As a community of scholars, we help individuals question critically, think logically, reason effectively, communicate clearly, act creatively, and live ethically.

UO Purpose
We strive for excellence in teaching, research, artistic expression, and the generation, dissemination, preservation, and application of knowledge. We are devoted to educating the whole person, and to fostering the next generation of transformational leaders and informed participants in the global community. Through these pursuits, we enhance the social, cultural, physical, and economic wellbeing of our students, Oregon, the nation, and the world.

Governance and Stakeholder Engagement

1 — Senior Leadership — Set institutional strategic direction and priorities

2 — Student Success Council — Advise on student success strategies and help identify opportunities, innovation, eliminate barriers, and ensure alignment of strategy implementation.

3 — Student Success Council Subgroups — Subgroups by priority areas:
- Improve student retention and success
- Strengthen transformative student experiences that enhance academic and career success
- Achieve equitable outcomes

4 — Student Success Strategic Planning Team — Coordination and project support that steer efforts forward and provides transparent communication of achieved milestones.

5 — Strategic Network and Communication — Key stakeholders and entities on campus to engage and communicate student success efforts on quarterly and annual basis.

Priority 1

Student retention and success.

Retention and student success.

Remove institutional barriers to students' access, persistence, and graduation. Invest in wrap-around and inclusive practices that are proven to work and can be applied to all students, at scale.

Priority 1

Priority 2

Transformative student experiences.

Strengthen <u>transformative student experiences</u> that enhance academic and career success.

Integrate and advance high-impact practices and experiential learning opportunities that inspire students to succeed and launch their careers post-graduation.

Priority 2

Priority 3

Achieve equitable outcomes.

Achieve equitable outcomes.

Prepare the university for an increasingly diverse student population where all UO students can succeed. Develop and invest in strategies that address disparities.

Priority 3

Priority 4

Institutionalize student success.

Institutionalize student success.

Develop the infrastructure, systems, and shared governance practices to increase accountability and progress of aligning institutional priorities throughout the university. Surface institutional and cross-divisional opportunities and challenges.

Priority
4

Student Success Strategic Framework aligned with Institutional Priorities

Institutional Priorities	Student Success Framework
#1: Promote and enhance student access, retention, and success.	**Improve student retention and success** Remove institutional barriers to students' access, persistence, and graduation. Invest in wrap-around and inclusive practices that are proven to work and can be applied to all students, at scale.
#2: Enhance the impact of research, scholarship, creative inquiry, and graduate education.	**Strengthen transformative student experiences that enhance academic and career success** Integrate and advance high-impact practices and experiential learning opportunities that inspire students to succeed and launch their careers post-graduation.
#3: Attract and retain high quality, diverse students, faculty, and staff.	**Achieve Equitable Outcomes** Prepare the university for an increasingly diverse student population where all UO students can succeed. Develop and invest in strategies that address disparities.
#4: Enhance physical, administrative, and IT infrastructure to ensure academic excellence.	**Institutionalize Student Success** Develop the infrastructure, systems, and shared governance practices to increase accountability and progress of aligning institutional priorities throughout the university. Surface institutional and cross -divisional opportunities and challenges.

ANTICIPATED TIMELINE

	AY2021-2022						AY2022-2023	
	Winter	Spring		Summe		Fall		Winter
	FEB MAR	APR MAY	JUN JUL	AUG	SEP OCT	NOV	DEC JAN	FE

Overall

Pre-work and planning team assembled

SS Council appointed   Quarterly strategic communication   Quarterly communication   Quart

SS Council meetings   SS Council meeting   SS Council

Transformative Student Experiences Subgroup

Convene subgroup   Recommendations evaluated and priorities set

Recommendations developed Implementation plan developed

Recommendations presented to Sr Leadership   Priorities ar

Equitable Outcomes Subgroup

Pre-work: data dashboard and analysis   Convene subgroup

Recommen

Recon

Student Retention and Success Subgroup

Pre-work: initiative inventory and assessment

Pre-work: alignment with existing groups

Convene subgroup

Strengthen <u>transformative student experiences</u> that enhance academic and career success.

Integrate and advance high-impact practices and experiential learning opportunities that inspire students to succeed and launch their careers post-graduation.

Priority 2

Charge

Transformative Student Experiences (academic + career)

Examine the current systems, infrastructure and practices influencing transformative student experiences at UO campus, identify national best practices, and identify opportunities and recommendations with a particular goal to improve success outcomes for UO students.

Charge

- Assess the inventory of high impact practices at UO with an eye toward career development and success by reviewing data and outreaching to the campus community.

- Evaluate infrastructure, offerings and delivery of high impact opportunities and career outcomes based on best practices.

- Identify opportunities and barriers in the current systems and structures to achieve equitable career exploration, development, and success for all UO students.

- Investigate national best practices that can enhance the UO student experience and infrastructure.

- Develop recommendations to the President for priorities setting, institutional investment, infrastructure improvements to enhance student success and post graduation outcome.

Next Steps

- For questions, feedback, and interest please email:
- vpuess@uoregon.edu