

Strategic Framework ■ University Priorities 2021 - 2026

Michael H. Schill
President and Professor of Law

- Adopted after multi-year, inclusive process
- Helped to guide us for five years
- Still relevant and tied to UO mission, vision and values
- Extended to 2026

Strategic Framework

EXCELLENCE

2016-2021 strategic framework for the University of Oregon

- Focus of President and Provost for next five years
- Consistent with Strategic Framework
- Interdisciplinary – Priorities cross divisions, schools/colleges
- Informed by potential student and workforce demand
- Potential for impact
- Consulted with wide variety of stakeholders
 - Hundreds of faculty and staff in working group
 - Senior leadership, Senate leadership, deans, FAC
- Not exhaustive – Schools/colleges, divisions and units should develop own priorities

University Priorities



Strategic Framework
University-wide Priorities 2021-2026

Introduction

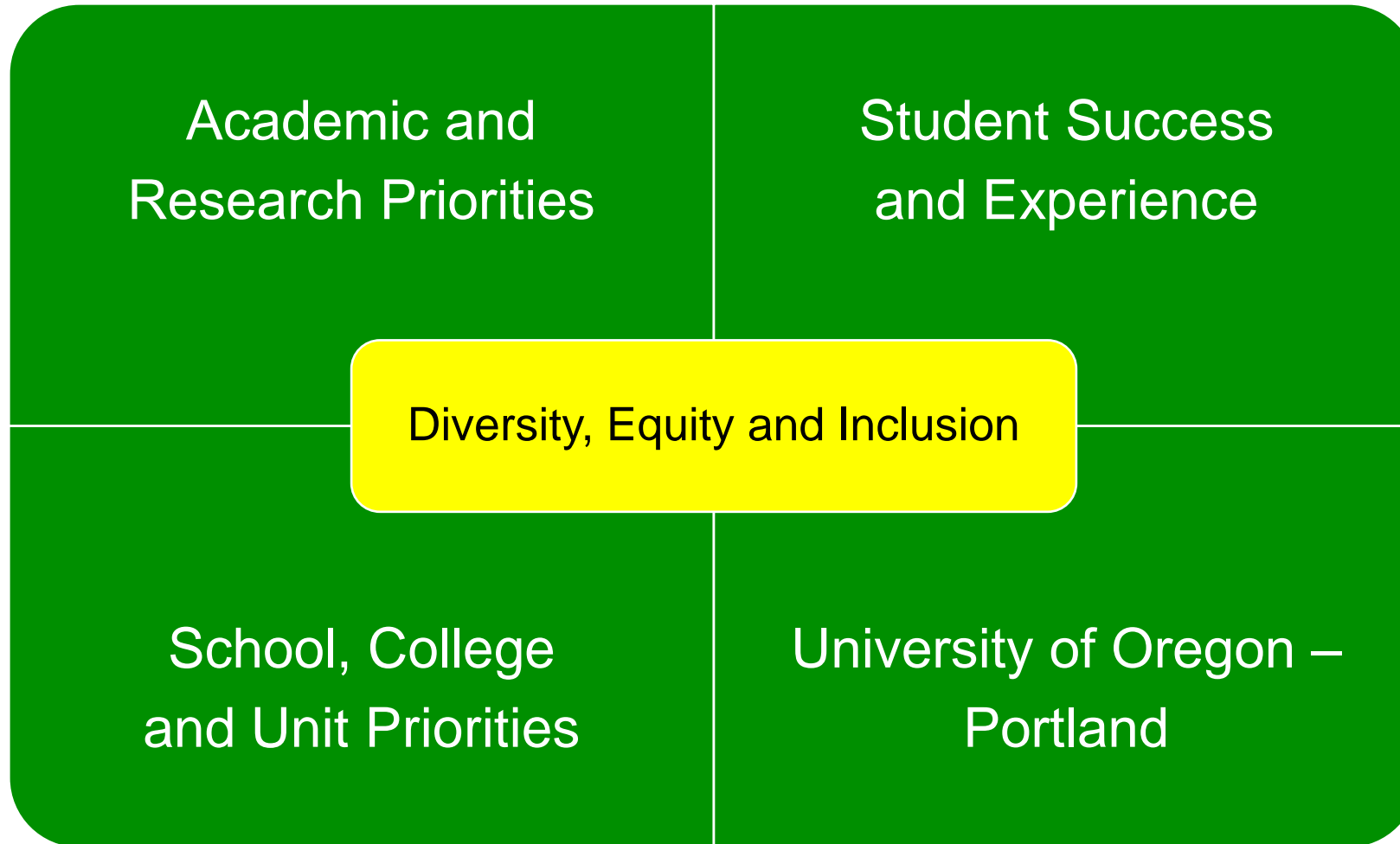
Seven years ago, the University of Oregon community set out on an ambitious journey to realize our mission in new and tangible ways. Over 60 faculty members, administrators, and staff brought bold vision, collective intellect, and focused energy to the process which resulted in the development of a mission-aligned "Strategic Framework."

Mission

The University of Oregon is a comprehensive public research university committed to exceptional teaching, discovery, and service. We work at a human scale to generate big ideas. As a community of scholars, we help individuals question critically, think logically, reason effectively, communicate clearly, act creatively, and live ethically.

On February 29, 2016, the President and Provost formally adopted the Strategic Framework that would guide the university from 2016 to 2021. In the six years since the Strategic Framework was adopted, together we have achieved many of its objectives. Highlighted accomplishments include:

1. Adopted a new budget model
2. Increased annual research expenditures by 28 percent
3. Completed an unprecedented \$3.24 billion campaign
4. Increased the size of the faculty
5. Renovated or built three residence halls
6. Completed over \$200 million of classroom and laboratory renovations
7. Acquired a building in downtown Eugene for art and design studios
8. Built the Lyllye Reynolds-Parker Black Cultural Center and made a series of investments in diversity, equity, and inclusion
9. Named a new residence hall in honor of the Kalapuya tribe and another in honor of a distinguished black alumnus
10. Opened Tykeson Hall, hired over 23 new academic and career advisors, and increased our four-year graduation rate by ten percentage points
11. Improved our IT infrastructure and services
12. Created new academic graduate and undergraduate programs in areas as diverse as Black studies, LatinX studies, data science, bio-engineering, and ethnic studies
13. Established the Knight Campus for Accelerating Scientific Impact dedicated to scientific discovery and impact



Environment

Faculty Diversity

Data Science

Applied Science,
Bioengineering and
Scientific Impact

Sport and Wellness

Children's
Behavioral Health

Innovation and
Entrepreneurship

Global Studies and
Languages

Financial Aid and Scholarships

- Pathway Oregon
- Diversity scholarships
- Basic needs

Timely Graduation

- Increase 4-year rate
- Reduce disparities among groups

Career Readiness

- Student Success 2.0 Task Force
- Career services
- High impact experiences
- Pipeline programs to enhance economic and racial diversity

- Ensure safety at White Stag
- Complete purchase of former Concordia campus
- Move programs in White Stag to new UO-Portland campus
- Launch Ballmer Institute
- Plan future programs
- Pipeline programs to enhance economic and racial diversity

- Deans and vice presidents to develop priorities
- Seed funding
- Unit-level fundraising
- Institutional Hiring Plan lines

- Important part of each priority
- Climate survey - results and action plan
- Faculty hiring
- Faculty retention
- Inclusion