

CSGBV

Annual Committee Report to University Senate

Submitted by Sonja Boos

1) Academic Year:

2018/19

2) Committee Name:

Committee on Sexual and Gender-Based Violence

3) Names/Affiliations of Committee Chair and Members:

Active members:

Sonja Boos (Co-chair)

Associate Professor of German, German and Scandinavian, sboos@uoregon.edu

Nicole Commissiong

Assist Dean of Student Affairs, Law, nrc@uoregon.edu

Kerry Frazee

Director of Sexual Violence Prevention and Education, Office of the Dean of Students, kfrazee1@uoregon.edu

Ibrahim Gassama (Co-chair)

Professor, Law School, igassama@uoregon.edu

Bill Harbaugh

Professor, Economics, harbaugh@uoregon.edu

Seat Notes: Senate President

Nancy Nelson

Research Assistant Professor, CTL/SPECS, nnelson3@uoregon.edu

Michael Omogrosso

TMW2, Spencer View Housing, omo@uoregon.edu

Jessica Price

Assistant General Counsel, General Counsel's Office, jgprice@uoregon.edu

Seat Notes: General Counsel or their designee

Nadia Singh

Assoc Prof, Biology, nsingh@uoregon.edu

Prospective members (please nominate):

Jo Weaver, Asst. Prof. International Studies, ljweaver@uoregon.edu

Inactive members, possibly returning?

Autumn Shafer

Asst. Prof. , Journalism and Communication, ashafer@uoregon.edu

Brett Harris

UO Ombudsperson, Ombuds Program, ombuds@uoregon.edu

Seat Notes: Ombudsperson

Darci Heroy

AVP & Title IX Coordinator, Division of Student Life, titleixcoordinator@uoregon.edu

Seat Notes: Title IX Coordinator

Kim Koops

Law, kkoopswr@uoregon.edu

4) List Committee Meeting Dates and Purposes:

Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students:

2018: Oct 5, Nov 2, Nov 30

2019: Feb 22

Review of “Twenty Students per Week” 2014 Task Force Report:

2019: Mar 7, Apr 19, May 10, June 19

5) Describe Main Activities/Projects Committee Engaged In:

The committee drafted and shepherded a new gender-based violence prevention policy through the UO Senate. The policy, “Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students,” replaces a temporary Policy enacted on January 2018 and set to expire on January 30, 2019.

The CSGBV sponsored a series of public events and town halls to generate conversations with many interested groups and secure input on the proposed permanent policy before entering the policy approval chain.

In addition to holding meetings with different stakeholders on campus, the committee also distributed an anonymous survey to secure input from relevant stakeholders. The committee received 81 responses, with 30% from graduate students, another 30% from tenured and untenured TTF, and then more from NTTF, staff, Officers of the Administration. We didn’t receive any responses from undergraduate students.

6) Describe Outcomes of These Activities/Projects (Include copies of any reports produced):

The policy “Conflicts of Interest and Abuses of Power: Sexual, Physically Intimate, or Romantic Relationships with Students (Policy Number: V.04.05)” is now in effect as UO policy.

<https://policies.uoregon.edu/vol-5-human-resources/ch-4-workplace/conflicts-interest-and-abuses-power-sexual-physically-intimate>

7) Noteworthy Problems/Issues/Questions the Committee Encountered:

The committee found it virtually impossible to include staff and unclassified employees in this policy, because the great variety of responsibilities associated with UO staff positions introduced a level of complexity that would have negatively impacted the clarity and coherence of the policy. Possibly create a similar policy for staff in the near future.

8) Recommendations for University Senate or Committee on Committees:

Recruit more members to the CSGBV and increase the number of faculty positions. The committee is severely understaffed. Jo Weaver (INTL) has expressed interest in joining

the committee in fall 2020. Ib Gassama will end his service and Sonja Boos will be on sabbatical and will return in Spring 2020.

9) Possible Future Activities/Projects:

The committee has started reviewing where we are now five years after the initial reports from the Senate Task Force predating the CSGBV. We have looked at the recommendations in this report with a view to updating them. In particular, we have met with Marcus Langford and Caitlin Roberts from the Office of the Dean of Students to follow up on the Senate Task Force report according to which FSL “plays a disproportionately powerful role in facilitating or tolerating conditions in which sexual violence occurs on campus.” After an external review of UO FSL in 2015/16, the Office of the Dean of Students has effectively created intervention and educational programs to change the culture, focusing on prevention, accountability, staffing and resource allocation, and recruitment. We were informed that there is a lack of data (beyond academic data) that would provide conclusive evidence as to a change in culture and behavior at the UO based on these interventions. We were also told that the office recommends against delaying recruitment to winter term, because of a lack of evidence that this would reduce sexual assaults in FSL. Associate Dean Marcus Langford suggested that the committee collaborate in his effort to organize a group of faculty and staff to have conversations with male-identified students who often lack introspection and social skills. He also suggested that he or Caitlin Roberts could join the committee as ex officio member and help recruiting an FSL student to the committee as well.

Because of time constraints, the committee was unable to meet with members of the Athletics department to discuss the high frequency of college athletes’ involvement in Title IX sexual misconduct complaints. This would be another important activity to pursue in 2019/20.