

June 6, 2016

To: University of Oregon Senate

FROM: Thomas Lininger and Melissa Redford, Co-Chairs, Faculty Advisory Council, 2015-16

RE: FAC End of Year Report

The Faculty Advisory Council (FAC) met on most Mondays during the fall, winter and spring terms from 11:30 am to 1 pm. Executive leadership joined the meetings at noon.

Elected members for 2015-16:

Co-Chairs: Thomas Lininger (Law, TTF)  
Melissa Redford (Linguistics, TTF)  
Helen Chu (Knight Library, OA)  
Alex Dracobly (History, NTTF)  
David Gault (Education Studies, NTTF)  
Marina Guenza (Chemistry, TTF)  
Lynn Kahle (Business, TTF)  
Andrew Karduna (Human Physiology, TTF)  
Herlinda Leon (Romance Languages, OA)  
Debra Merskin (School of Journalism, TTF), on sabbatical – did not attend.  
Sharon Paul (Music & Dance, TTF)  
Jeff Staiger (Libraries, NTTF)  
Lynn Stephen (Anthropology, TTF)

Ex officio members for 2015-16:

William Harbaugh, Economics, Senate Vice President  
Scott Coltrane, Senior Vice President and Provost  
Michael Schill, University of Oregon President  
Randy Sullivan, Chemistry, Senate President

In addition to these members, the following senior administrators attended the meetings:

Susan Anderson, Senior Vice Provost for Academic Affairs  
Doug Blandy, Senior Vice Provost for Academic Affairs  
Melanie Muenzer, Assistant Vice President and Chief of Staff

At the beginning of the year, the FAC agreed to observe a high level of confidentiality. This meant that, outside the membership, FAC members and regular attendees would not discuss any of the following: comments made by any participants in FAC meetings; the substance of discussions in FAC meetings; the topics discussed or scheduled to be discussed at FAC meetings; email or other communications concerning the business of the FAC. The specific language agreed to is posted on the FAC website.

MELISSA REDFORD, ASSOCIATE PROFESSOR

DEPARTMENT OF LINGUISTICS  
1290 University of Oregon, Eugene OR 97403-1290  
541-346-3906 | redford@uoregon.edu

Explicit authorization has been granted to disclose in the present report the topics discussed during this past academic year. These were as follows:

#### Strategic

- President Schill’s early communications with the campus community, including his letter detailing a “vision and plans for... achieving excellence at the University of Oregon.”
- Procedures and vision related to expanding TTF lines in the sciences, and those associated with the “clusters of excellence” initiatives.
- Draft of the strategic framework document.
- Updates on the Dean and VPRI searches, including formats of campus visits, questions about the process, feedback from attendance at public talks; and, once completed, reflections on the process and its results.
- Several items on the list of demands released by the Black Student Task Force to the administration. The demands were aimed at addressing campus racial issues.
- Issues of equity and inclusion with respect to female faculty and faculty of color; representativeness of academic leadership.

#### Budgetary

- 2007-15 data on UO staffing and student enrollment across units.
- Administrative work groups to align budgets and priorities; how the alignment process unfolded and was received.
- Fund raising from private philanthropy; several naming opportunities.
- New budget model.

#### Academic

- Policies and plans for foreign students attending the University of Oregon.
- Coordinating among departmental honors, college scholars, and Honors College.
- The Summer Enrichment Program; discussion of program alternatives to this program.
- HECC proposals about accelerated learning.
- The UO Classes for High School Students and the value of this program in advancing several of the UO’s strategic objectives.

#### Communication

- Campus communication: its reach, efficiencies, and drawbacks.

Visitors to the FAC during the 2015-16 academic year included Yvette Alex-Assensoh (Vice President for Equity and Inclusion), Mike Andreasen (Vice President for Advancement), Ken Doxsee (Vice Provost for Academic Affairs), Cheryl Ernst (Director, American English Institute), Lisa Freinkel (Vice Provost for Undergraduate Studies), Dennis Galvan (Vice Provost for International Affairs), Kyle Henley (Vice President for University Communications), Terry Hunt (Dean, Clark Honors College), Randy Kamphaus (Dean, College of Education), Ian McNeely (Associate Dean for Undergraduate Education), Jamie Moffitt (Vice President for Finance and Administration and CFO), Kevin Reed (Vice President and General Counsel), Brad Shelton (Interim Vice President for Research and Innovation, Vice Provost for Planning and Budget).